



**AMENDMENT TO THE EMPLOYMENT AGREEMENT BETWEEN
THE COUNTY OF TEHAMA AND TIARA BRANTON
FOR THE POSITION OF DIRECTOR OF ENVIRONMENTAL HEALTH**

The Employment Agreement made and entered into on the 22nd day of November, 2022 by and between the County of Tehama (COUNTY), and TIARA BRANTON (BRANTON), identified as Misc. Agreement No. 2022-362, shall be amended as set forth herein.

I. Section 3: Salary shall be amended to read as follows:

For purposes of this agreement, BRANTON shall be considered an overtime-exempt County employee. The salary and benefits provided under this agreement shall constitute the total compensation for all services provided by BRANTON under this agreement.

In full consideration for services rendered, and the satisfactory job performance of specified duties, COUNTY agrees to pay BRANTON hereto an annual salary, payable in twenty-six (26) installments, on the same biweekly basis as other employees of the COUNTY, and prorated on actual hours worked within the annual period. Annual salaries will be as follows:

February 6, 2024 through November 21, 2024	\$108,373.00 Annually
November 22, 2024 through November 21, 2025	\$113,791.00 Annually

In the event that, during the term of this contract, COUNTY agrees to adjustments in employment compensation, such as increases or reductions in salary, increased contributions to CalPERS, or changes to other benefits for all classifications represented by the Tehama County Management Employees Association, herein after called "TCMEA", BRANTON's employment compensation will be adjusted by an equal percentage. Any such adjustments shall be effective for all calendar months commencing after the effective date of the adjustment as stated in the Memorandum of Understanding between COUNTY and the TCMEA currently in effect (hereinafter the "MOU").

Notwithstanding any other provisions of this contract, the COUNTY's Board of Supervisors reserves the right, in its sole discretion, to increase the compensation paid by COUNTY to BRANTON during the term of this contract. The compensation stated in this contract shall not be deemed to be a fixed amount for the entire term of this contract, and may be increased, in the discretion of the Board of Supervisors, consistent with the California Constitution, Article XI, Section 10, subdivision (a).

Except as stated above, COUNTY shall not at any time during the term of this agreement reduce the salary, compensation or other financial benefits of BRANTON, except with the concurrence of BRANTON and then only to the degree of such a reduction across-the-board for all employees of the Department in which BRANTON is employed (including a reduction resulting from employee furloughs).

Except as provided in the cell phone allowance, partial months will be prorated based on the number of days this contract is in force during the month calculated as a percentage of the total number of calendar days in the month.

IN WITNESS WHEREOF, APPOINTING AUTHORITY, COUNTY, and BRANTON have executed this agreement on the day and year set forth below.

Date: FEB 06 2024

John Seest
Chairman, Tehama County Board of Supervisors

Date: 2/27/24

TARA BRANTON
TARA BRANTON

Approved as to form:

County Counsel

(Based on International City/County Management Association and California City Management Foundation models)

E-Contract Review
Approval as to Form

Department Name: Personnel/Administration

Vendor Name: Tia Branton

Contract Description: For the purpose of employment agreement

APPROVED AS TO FORM:

Date: 1/10/2024

A handwritten signature in blue ink, consisting of a large, stylized letter 'M' enclosed within a circle, with a horizontal line extending from the bottom right of the circle.

Office of the Tehama County Counsel
Margaret E. Long, County Counsel



Tehama County

Minutes Certification

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Bluff, CA 96080
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<http://www.co.tehama.ca.us>

File Number: 24-094

Enactment Number: MISC. AGR 2024-037

ADMINISTRATION / PERSONNEL - Chief Administrator Gabriel Hydrick

- a) **AGREEMENT** - Approval and authorization for the Chairman to sign the Amendment to the Employment Agreement for Tiara Branton, thereby amending the annual salary, effective 2/6/24.

Chief Administrator Gabriel Hydrick reviewed the changes to the agreement.

Supervisor Carlson said this was to correct the salary and wages for this position.

Supervisor Hansen stated there were three positions reviewed for salary and wages after the class and compensation study and this was one of them.

RESULT: APPROVE

MOVER: William Moule

SECONDER: Candy Carlson

AYES: Supervisor Carlson, Chairperson Leach, Vice Chair Hansen, and Supervisor Moule

Abstain: Supervisor Nolen

Enactment No: MISC. AGR 2024-037

I, JENNIFER VISE, County Clerk and ex-officio Clerk of the Board of Supervisors of the County of Tehama, State of California, hereby certify the above and foregoing to be a full, true and correct copy of an order adopted by said Board of Supervisors on 2/6/2024.

Attest:

February 14, 2024

Date Certified