

Master Salary Schedule
Employees Paid Biweekly

Job Title	Barg Unit	HRLY /SLRY	Range	STEP A Hourly	STEP B Hourly	STEP C Hourly	STEP D Hourly	STEP E Hourly	STEP A Bi-weekly	STEP B Bi-weekly	STEP C Bi-weekly	STEP D Bi-weekly	STEP E Bi-weekly
ACCOUNT CLERK I	JC	HRLY	11	15.94	16.73	17.57	18.45	19.37	1,275.20	1,338.40	1,405.60	1,476.00	1,549.60
ACCOUNT CLERK I (Merit Systems)	JC	HRLY	11	15.94	16.73	17.57	18.45	19.37	1,275.20	1,338.40	1,405.60	1,476.00	1,549.60
ACCOUNT CLERK II	JC	HRLY	15	17.59	18.47	19.39	20.36	21.38	1,407.20	1,477.60	1,551.20	1,628.80	1,710.40
ACCOUNT CLERK II (Merit Systems)	JC	HRLY	15	17.59	18.47	19.39	20.36	21.38	1,407.20	1,477.60	1,551.20	1,628.80	1,710.40
ACCOUNT CLERK III (Merit Systems)	JC	HRLY	19	19.42	20.39	21.41	22.48	23.60	1,553.60	1,631.20	1,712.80	1,798.40	1,888.00
ACCOUNT CLERK SUPERVISOR	JC	HRLY	27	23.66	24.84	26.08	27.39	28.75	1,892.80	1,987.20	2,086.40	2,191.20	2,300.00
ACCOUNT CLERK SUPERVISOR I (Merit Systems)	JC	HRLY	27	23.66	24.84	26.08	27.39	28.75	1,892.80	1,987.20	2,086.40	2,191.20	2,300.00
ACCOUNTANT I	JC	HRLY	29	24.85	26.10	27.40	28.77	30.21	1,988.00	2,088.00	2,192.00	2,301.60	2,416.80
ACCOUNTANT II	JC	HRLY	33	27.43	28.81	30.25	31.76	33.35	2,194.40	2,304.80	2,420.00	2,540.80	2,668.00
ACCOUNTING APPRENTICE	UnrepJC	HRLY	13	16.74	17.58	18.46	19.38	20.35	1,339.20	1,406.40	1,476.80	1,550.40	1,628.00
ACCOUNTING SPECIALIST	JC	HRLY	28	24.25	25.46	26.73	28.07	29.47	1,940.00	2,036.80	2,138.40	2,245.60	2,357.60
ACCOUNTING TECHNICIAN I	JC	HRLY	18	18.94	19.89	20.88	21.93	23.02	1,515.20	1,591.20	1,670.40	1,754.40	1,841.60
ACCOUNTING TECHNICIAN II	JC	HRLY	22	20.91	21.95	23.05	24.20	25.41	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80
ACCOUNTING TECHNICIAN III	JC	HRLY	26	23.08	24.23	25.45	26.72	28.05	1,846.40	1,938.40	2,036.00	2,137.60	2,244.00
ADMINISTRATIVE ANALYST	TCMEA	SLRY	40	32.61	34.24	35.95	37.75	39.64	2,608.86	2,739.31	2,876.27	3,020.09	3,171.09
ADMINISTRATIVE ASSISTANT	JC	HRLY	26	23.08	24.23	25.45	26.72	28.05	1,846.40	1,938.40	2,036.00	2,137.60	2,244.00
ADMINISTRATIVE ASSISTANT CONFIDENTIAL	TCMEA	HRLY	26	23.08	24.23	25.45	26.72	28.05	1,846.36	1,938.68	2,035.62	2,137.40	2,244.27
ADMINISTRATIVE FISCAL MANAGER	TCMEA	SLRY	49	40.73	42.76	44.90	47.15	49.50	3,258.11	3,421.02	3,592.07	3,771.67	3,960.26
ADMINISTRATIVE SECRETARY I	JC	HRLY	18	18.94	19.89	20.88	21.93	23.02	1,515.20	1,591.20	1,670.40	1,754.40	1,841.60
ADMINISTRATIVE SECRETARY I CONFIDENTIAL	TCMEA	HRLY	18	18.94	19.89	20.88	21.93	23.02	1,515.40	1,591.17	1,670.73	1,754.26	1,841.97
ADMINISTRATIVE SECRETARY II	JC	HRLY	22	20.91	21.95	23.05	24.20	25.41	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80
ADMINISTRATIVE SECRETARY II CONFIDENTIAL	TCMEA	HRLY	22	20.91	21.95	23.05	24.20	25.41	1,672.71	1,756.35	1,844.17	1,936.38	2,033.20
ADMINISTRATIVE SECRETARY III	JC	HRLY	26	23.08	24.23	25.45	26.72	28.05	1,846.40	1,938.40	2,036.00	2,137.60	2,244.00
ADMINISTRATIVE SECRETARY III	DSA	HRLY	26	23.08	24.23	25.45	26.72	28.05	1,846.40	1,938.40	2,036.00	2,137.60	2,244.00
ADMINISTRATIVE SECRETARY III CONFIDENTIAL	TCMEA	HRLY	26	23.08	24.23	25.45	26.72	28.05	1,846.36	1,938.68	2,035.62	2,137.40	2,244.27
ADMINISTRATIVE SERVICES DIRECTOR	UnrepMEA	SLRY	63	57.55	60.42	63.44	66.62	69.95	4,603.63	4,833.81	5,075.50	5,329.28	5,595.74
AGRICULTURAL BIOLOGIST/WEIGHTS & MEASURES SPECIALIST I	JC	HRLY	26	23.08	24.23	25.45	26.72	28.05	1,846.40	1,938.40	2,036.00	2,137.60	2,244.00
AGRICULTURAL BIOLOGIST/WEIGHTS & MEASURES SPECIALIST II	JC	HRLY	30	25.48	26.75	28.09	29.49	30.97	2,038.40	2,140.00	2,247.20	2,359.20	2,477.60
AGRICULTURAL BIOLOGIST/WEIGHTS & MEASURES SPECIALIST III	JC	HRLY	34	28.12	29.53	31.00	32.55	34.18	2,249.60	2,362.40	2,480.00	2,604.00	2,734.40
AGRICULTURAL BIOLOGIST/WEIGHTS & MEASURES SPECIALIST IV	JC	HRLY	38	31.04	32.59	34.22	35.93	37.73	2,483.20	2,607.20	2,737.60	2,874.40	3,018.40
AGRICULTURAL WEIGHTS & MEASURES AIDE	JC	HRLY	18	18.94	19.89	20.88	21.93	23.02	1,515.20	1,591.20	1,670.40	1,754.40	1,841.60
AIR POLLUTION CONTROL AIDE	JC	HRLY	24	21.97	23.07	24.22	25.43	26.70	1,757.60	1,845.60	1,937.60	2,034.40	2,136.00
AIR POLLUTION CONTROL SPECIALIST I	JC	HRLY	32	26.77	28.10	29.51	30.98	32.53	2,141.60	2,248.00	2,360.80	2,478.40	2,602.40
AIR POLLUTION CONTROL SPECIALIST II	JC	HRLY	36	29.54	31.02	32.57	34.20	35.91	2,363.50	2,481.68	2,605.76	2,736.05	2,872.85
AIR POLLUTION CONTROL SPECIALIST III	JC	HRLY	40	32.61	34.24	35.95	37.75	39.64	2,608.80	2,739.20	2,876.00	3,020.00	3,171.20
ANIMAL CARE ATTENDANT	JC	HRLY	10	15.55	16.32	17.14	18.00	18.90	1,244.00	1,305.60	1,371.20	1,440.00	1,512.00
ANIMAL CARE CENTER MANAGER	TCMEA	SLRY	40	32.61	34.24	35.95	37.75	39.64	2,608.86	2,739.31	2,876.27	3,020.09	3,171.09
ANIMAL CARE SPECIALIST	JC	HRLY	14	17.16	18.02	18.92	19.87	20.86	1,372.80	1,441.60	1,513.60	1,589.60	1,668.80
ANIMAL REGULATION OFFICER	DSA	HRLY	19	19.42	20.39	21.41	22.48	23.60	1,553.60	1,631.20	1,712.80	1,798.40	1,888.00
ANIMAL SERVICES COORDINATOR	JC	HRLY	20	19.90	20.90	21.94	23.04	24.19	1,592.00	1,672.00	1,755.20	1,843.20	1,935.20
ANIMAL SERVICES OFFICE ASSISTANT	JC	HRLY	12	16.33	17.15	18.01	18.91	19.85	1,306.40	1,372.00	1,440.80	1,512.80	1,588.00
APPRAISER I	JC	HRLY	26	23.08	24.23	25.45	26.72	28.05	1,846.40	1,938.40	2,036.00	2,137.60	2,244.00
APPRAISER II	JC	HRLY	30	25.48	26.75	28.09	29.49	30.97	2,038.40	2,140.00	2,247.20	2,359.20	2,477.60
ASSESSMENT CLERK I	JC	HRLY	12	16.33	17.15	18.01	18.91	19.85	1,306.40	1,372.00	1,440.80	1,512.80	1,588.00
ASSESSMENT CLERK II	JC	HRLY	16	18.03	18.93	19.88	20.87	21.92	1,442.40	1,514.40	1,590.40	1,669.60	1,753.60
ASSESSMENT CLERK III	JC	HRLY	20	19.90	20.90	21.94	23.04	24.19	1,592.00	1,672.00	1,755.20	1,843.20	1,935.20
ASSESSMENT ROLL MANAGER	TCMEA	SLRY	36	29.54	31.02	32.57	34.20	35.91	2,363.50	2,481.68	2,605.76	2,736.05	2,872.85
ASSISTANT AGRICULTURAL COMMISSIONER/SEALER OF W&M	TCMEA	SLRY	56	48.41	50.83	53.37	56.04	58.84	3,872.87	4,066.52	4,269.84	4,483.34	4,707.50
ASSISTANT ASSESSOR	TCMEA	SLRY	56	48.41	50.83	53.37	56.04	58.84	3,872.87	4,066.52	4,269.84	4,483.34	4,707.50
ASSISTANT AUDITOR-CONTROLLER	TCMEA	SLRY	57	49.62	52.10	54.71	57.44	60.31	3,969.70	4,168.18	4,376.59	4,595.42	4,825.19
ASSISTANT CLERK & RECORDER	TCMEA	SLRY	55	47.23	49.59	52.07	54.67	57.41	3,778.41	3,967.33	4,165.70	4,373.99	4,592.68
ASSISTANT COUNTY COUNSEL	UnrepMEA	SLRY	70	68.40	71.82	75.41	79.19	83.14	5,472.27	5,745.88	6,033.18	6,334.84	6,651.58
ASSISTANT DIRECTOR PUBLIC WORKS	TCMEA	SLRY	62	56.14	58.95	61.90	64.99	68.24	4,491.35	4,715.91	4,951.71	5,199.29	5,459.26
ASSISTANT DISTRICT ATTORNEY	TCMEA	SLRY	70	68.40	71.82	75.41	79.19	83.14	5,472.27	5,745.88	6,033.18	6,334.84	6,651.58
ASSISTANT ENGINEER	JC	HRLY	42	34.26	35.97	37.77	39.66	41.65	2,740.80	2,877.60	3,021.60	3,172.80	3,332.00
ASSISTANT FLEET OPERATIONS MANAGER	JC	HRLY	35	28.82	30.26	31.78	33.37	35.03	2,305.60	2,420.80	2,542.40	2,669.60	2,802.40
ASSISTANT TREASURER/TAX COLLECTOR	TCMEA	SLRY	57	49.62	52.10	54.71	57.44	60.31	3,969.70	4,168.18	4,376.59	4,595.42	4,825.19
ASSOCIATE ENGINEER	JC	HRLY	46	37.82	39.71	41.69	43.78	45.97	3,025.60	3,176.80	3,335.20	3,502.40	3,677.60
ASSOCIATE TRANSPORTATION PLANNER	JC	HRLY	35	28.82	30.26	31.78	33.37	35.03	2,305.60	2,420.80	2,542.40	2,669.60	2,802.40
AUDITOR APPRAISER I	JC	HRLY	27	23.66	24.84	26.08	27.39	28.75	1,892.80	1,987.20	2,086.40	2,191.20	2,300.00
AUDITOR APPRAISER II	JC	HRLY	31	26.11	27.42	28.79	30.23	31.74	2,088.80	2,193.60	2,303.20	2,418.40	2,539.20
AUDITOR-ACCOUNTANT ANALYST	JC	HRLY	39	31.82	33.41	35.08	36.83	38.67	2,545.60	2,672.80	2,806.40	2,946.40	3,093.60
BEHAVIORAL HEALTH CLINICIAN I	JC	HRLY	39	31.82	33.41	35.08	36.83	38.67	2,545.60	2,672.80	2,806.40	2,946.40	3,093.60
BEHAVIORAL HEALTH CLINICIAN II	JC	HRLY	43	35.12	36.87	38.72	40.65	42.69	2,809.60	2,949.60	3,097.60	3,252.00	3,415.20
BEHAVIORAL HEALTH CLINICIAN III	JC	HRLY	47	38.76	40.70	42.74	44.87	47.12	3,100.80	3,266.00	3,439.20	3,589.60	3,769.60

Master Salary Schedule
Employees Paid Biweekly

Job Title	Barg Unit	HRLY /SLRY	Range	STEP A Hourly	STEP B Hourly	STEP C Hourly	STEP D Hourly	STEP E Hourly	STEP A Bi-weekly	STEP B Bi-weekly	STEP C Bi-weekly	STEP D Bi-weekly	STEP E Bi-weekly
BUILDING INSPECTOR I	JC	HRLY	31	26.11	27.42	28.79	30.23	31.74	2,088.80	2,193.60	2,303.20	2,418.40	2,539.20
BUILDING INSPECTOR II	JC	HRLY	35	28.82	30.26	31.78	33.37	35.03	2,305.60	2,420.80	2,542.40	2,669.60	2,802.40
BUILDING INSPECTOR III	JC	HRLY	39	31.82	33.41	35.08	36.83	38.67	2,545.60	2,672.80	2,806.40	2,946.40	3,093.60
BUSINESS OPERATIONS SUPERVISOR	JC	HRLY	32	26.77	28.10	29.51	30.98	32.53	2,141.60	2,248.00	2,360.80	2,478.40	2,602.40
BUYER I	JC	HRLY	25	22.52	23.64	24.82	26.07	27.37	1,801.60	1,891.20	1,985.60	2,085.60	2,189.60
BUYER II	JC	HRLY	29	24.85	26.10	27.40	28.77	30.21	1,988.00	2,088.00	2,192.00	2,301.60	2,416.80
CAA CASE MANAGER	JC	HRLY	25	22.52	23.64	24.82	26.07	27.37	1,801.60	1,891.20	1,985.60	2,085.60	2,189.60
CAMP TEHAMA CARETAKER (April through October)	UnrepMisc	HRLY	NA	NA	NA	NA	NA	NA	1,154/Mo	1,154/Mo	1,154/Mo	1,154/Mo	1,154/Mo
CAMP TEHAMA CARETAKER (November through March)	UnrepMisc	HRLY	NA	NA	NA	NA	NA	NA	200/Mo	200/Mo	200/Mo	200/Mo	200/Mo
CAPTAIN	LEMA	SLRY	61	54.77	57.51	60.39	63.41	66.58	4,381.60	4,600.80	4,831.20	5,072.80	5,326.40
CASE RESOURCE SPECIALIST I	JC	HRLY	22	20.91	21.95	23.05	24.20	25.41	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80
CASE RESOURCE SPECIALIST II	JC	HRLY	26	23.08	24.23	25.45	26.72	28.05	1,846.40	1,938.40	2,036.00	2,137.60	2,244.00
CASE RESOURCE SUPERVISOR	JC	HRLY	34	28.12	29.53	31.00	32.55	34.18	2,249.60	2,362.40	2,480.00	2,604.00	2,734.40
CHIEF BUILDING INSPECTOR	TCMEA	HRLY	44	36.00	37.80	39.69	41.67	43.75	2,879.70	3,023.68	3,174.87	3,333.61	3,500.29
CHIEF DEPUTY COUNTY COUNSEL	UnrepMEA	SLRY	62	56.14	58.95	61.90	64.99	68.24	4,491.35	4,715.91	4,951.71	5,199.29	5,459.26
CHIEF DEPUTY DIRECTOR OF SOCIAL SERVICES	TCMEA	SLRY	60	53.44	56.11	58.91	61.86	64.95	4,274.93	4,488.67	4,713.11	4,948.76	5,196.20
CHIEF DEPUTY PUBLIC GUARDIAN / PUBLIC ADMINISTRATOR	TCMEA	SLRY	42	34.26	35.97	37.77	39.66	41.65	2,740.94	2,877.98	3,021.88	3,172.98	3,331.63
CHIEF INVESTIGATOR	LEMA	SLRY	59	52.13	54.74	57.48	60.35	63.37	4,170.66	4,379.19	4,598.15	4,828.06	5,069.46
CHILD SUPPORT ATTORNEY I	JC	HRLY	44	36.00	37.80	39.69	41.67	43.75	2,880.00	3,024.00	3,175.20	3,333.60	3,500.00
CHILD SUPPORT ATTORNEY II	JC	HRLY	48	39.73	41.72	43.81	46.00	48.30	3,178.40	3,337.60	3,504.80	3,680.00	3,864.00
CHILD SUPPORT ATTORNEY III	JC	HRLY	52	43.86	46.05	48.35	50.77	53.31	3,508.80	3,684.00	3,868.00	4,061.60	4,264.80
CHILD SUPPORT ATTORNEY IV	JC	HRLY	56	48.41	50.83	53.37	56.04	58.84	3,872.80	4,066.40	4,269.60	4,483.20	4,707.20
CHILD SUPPORT PROGRAM MANAGER (Merit Systems)	TCMEA	SLRY	45	36.90	38.74	40.68	42.71	44.85	2,951.69	3,099.27	3,254.24	3,416.95	3,587.80
CHILD SUPPORT SPECIALIST I	JC	HRLY	18	18.94	19.89	20.88	21.93	23.02	1,515.20	1,591.20	1,670.40	1,754.40	1,841.60
CHILD SUPPORT SPECIALIST II	JC	HRLY	22	20.91	21.95	23.05	24.20	25.41	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80
CHILD SUPPORT SPECIALIST III	JC	HRLY	26	23.08	24.23	25.45	26.72	28.05	1,846.40	1,938.40	2,036.00	2,137.60	2,244.00
CHILD SUPPORT SUPERVISOR	JC	HRLY	31	26.11	27.42	28.79	30.23	31.74	2,088.80	2,193.60	2,303.20	2,418.40	2,539.20
CIVIL ENGINEER	JC	HRLY	48	39.73	41.72	43.81	46.00	48.30	3,178.40	3,337.60	3,504.80	3,680.00	3,864.00
CLINIC DIRECTOR	TCMEA	SLRY	58	50.86	53.40	56.08	58.88	61.82	4,068.94	4,272.38	4,486.00	4,710.30	4,945.82
CODE COMPLIANCE COORDINATOR	JC	HRLY	26	23.08	24.23	25.45	26.72	28.05	1,846.40	1,938.40	2,036.00	2,137.60	2,244.00
CODE ENFORCEMENT OFFICER I	JC	HRLY	29	24.85	26.10	27.40	28.77	30.21	1,988.00	2,088.00	2,192.00	2,301.60	2,416.80
CODE ENFORCEMENT OFFICER II	JC	HRLY	33	27.43	28.81	30.25	31.76	33.35	2,194.40	2,304.80	2,420.00	2,540.80	2,668.00
COMMUNICATIONS DISPATCHER	DSA	HRLY	28	24.25	25.46	26.73	28.07	29.47	1,940.00	2,036.80	2,138.40	2,245.60	2,357.60
COMMUNITY ACTION AGENCY/PUBLIC AUTHORITY PROGRAM MANAGER	TCMEA	SLRY	51	42.79	44.93	47.17	49.53	52.01	3,423.06	3,594.21	3,773.92	3,962.62	4,160.75
COMMUNITY HEALTH EDUCATION SUPERVISOR	JC	HRLY	38	31.04	32.59	34.22	35.93	37.73	2,483.20	2,607.20	2,737.60	2,874.40	3,018.40
COMMUNITY SERVICES AIDE I	JC	HRLY	13	16.74	17.58	18.46	19.38	20.35	1,339.20	1,406.40	1,476.80	1,550.40	1,628.00
COMMUNITY SERVICES AIDE II	JC	HRLY	17	18.48	19.40	20.37	21.39	22.46	1,478.40	1,552.00	1,629.60	1,711.20	1,796.80
COMMUNITY SERVICES FAMILY PARTNER	JC	HRLY	16	18.03	18.93	19.88	20.87	21.92	1,442.40	1,514.40	1,590.40	1,669.60	1,753.60
COMMUNITY SERVICES SUPERVISOR	JC	HRLY	33	27.43	28.81	30.25	31.76	33.35	2,194.40	2,304.80	2,420.00	2,540.80	2,668.00
COMPLIANCE OFFICER	TCMEA	SLRY	51	42.79	44.93	47.17	49.53	52.01	3,423.06	3,594.21	3,773.92	3,962.62	4,160.75
CONSUMER SUPPORT WORKER	JC	HRLY	14	17.16	18.02	18.92	19.87	20.86	1,372.80	1,441.60	1,513.60	1,589.60	1,668.80
COOK	JC	HRLY	11	15.94	16.73	17.57	18.45	19.37	1,275.20	1,338.40	1,405.60	1,476.00	1,549.60
CORRECTIONAL DEPUTY	DSA(S)	HRLY	29	24.85	26.10	27.40	28.77	30.21	1,988.00	2,088.00	2,192.00	2,301.60	2,416.80
CORRECTIONAL DEPUTY I	DSA(S)	HRLY	25	22.52	23.64	24.82	26.07	27.37	1,801.60	1,891.20	1,985.60	2,085.60	2,189.60
CORRECTIONAL LIEUTENANT	LEMA	SLRY	54	46.08	48.38	50.80	53.34	56.01	3,686.26	3,870.57	4,064.10	4,267.30	4,480.67
CORRECTIONAL SERGEANT	DSA(S)	HRLY	39	31.82	33.41	35.08	36.83	38.67	2,545.60	2,672.80	2,806.40	2,946.40	3,093.60
CORRECTIONS COUNSELOR	POA	HRLY	29	24.85	26.10	27.40	28.77	30.21	1,988.33	2,087.75	2,192.14	2,301.74	2,416.83
COUNTY COUNSEL LAW CLERK I	TCMEA	HRLY	22	20.91	21.95	23.05	24.20	25.41	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80
COUNTY COUNSEL LAW CLERK II	TCMEA	HRLY	26	23.08	24.23	25.45	26.72	28.05	1,846.40	1,938.40	2,036.00	2,137.60	2,244.00
COUNTY SURVEYOR	TCMEA	SLRY	56	48.41	50.83	53.37	56.04	58.84	3,872.87	4,066.52	4,269.84	4,483.34	4,707.50
CUSTODIAN	JC	HRLY	12	16.33	17.15	18.01	18.91	19.85	1,306.40	1,372.00	1,440.80	1,512.80	1,588.00
DEPUTY AGRICULTURAL COMMISSIONER/SEALER OF WGHTS & MSRS	JC	HRLY	46	37.82	39.71	41.69	43.78	45.97	3,025.60	3,176.80	3,335.20	3,502.40	3,677.60
DEPUTY CHIEF PROBATION OFFICER	LEMA	SLRY	55	47.23	49.59	52.07	54.67	57.41	3,778.41	3,967.33	4,165.70	4,373.99	4,592.68
DEPUTY CONSERVATOR/PUBLIC GUARDIAN/PUBLIC ADMINISTRATOR	JC	HRLY	33	27.43	28.81	30.25	31.76	33.35	2,194.40	2,304.80	2,420.00	2,540.80	2,668.00
DEPUTY CORONER I	DSA	HRLY	29	24.85	26.10	27.40	28.77	30.21	1,988.00	2,088.00	2,192.00	2,301.60	2,416.80
DEPUTY CORONER II	DSA	HRLY	33	27.43	28.81	30.25	31.76	33.35	2,194.40	2,304.80	2,420.00	2,540.80	2,668.00
DEPUTY COUNTY CLERK I	JC	HRLY	15	17.59	18.47	19.39	20.36	21.38	1,407.20	1,477.60	1,551.20	1,628.80	1,710.40
DEPUTY COUNTY CLERK II	JC	HRLY	19	19.42	20.39	21.41	22.48	23.60	1,553.60	1,631.20	1,712.80	1,798.40	1,888.00
DEPUTY COUNTY CLERK III	JC	HRLY	23	21.43	22.50	23.63	24.81	26.05	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00
DEPUTY COUNTY COUNSEL I	UnrepMEA	SLRY	46	37.82	39.71	41.69	43.78	45.97	3,025.48	3,176.76	3,335.59	3,502.37	3,677.49
DEPUTY COUNTY COUNSEL II	UnrepMEA	SLRY	50	41.74	43.83	46.02	48.32	50.74	3,339.57	3,506.55	3,681.87	3,865.97	4,059.26
DEPUTY COUNTY SURVEYOR I	JC	HRLY	42	34.26	35.97	37.77	39.66	41.65	2,740.80	2,877.60	3,021.60	3,172.80	3,332.00
DEPUTY COUNTY SURVEYOR II	JC	HRLY	46	37.82	39.71	41.69	43.78	45.97	3,025.60	3,176.80	3,335.20	3,502.40	3,677.60
DEPUTY DIRECTOR OF PUBLIC WORKS - TRANSPORTATION	TCMEA	SLRY	56	48.41	50.83	53.37	56.04	58.84	3,872.87	4,066.52	4,269.84	4,483.34	4,707.50
DEPUTY DIRECTOR OF PUBLIC WORKS - WATER RESOURCES	TCMEA	SLRY	56	48.41	50.83	53.37	56.04	58.84	3,872.87	4,066.52	4,269.84	4,483.34	4,707.50

Master Salary Schedule
Employees Paid Biweekly

Job Title	Barg Unit	HRLY /SLRY	Range	STEP A Hourly	STEP B Hourly	STEP C Hourly	STEP D Hourly	STEP E Hourly	STEP A Bi-weekly	STEP B Bi-weekly	STEP C Bi-weekly	STEP D Bi-weekly	STEP E Bi-weekly
GEOGRAPHIC INFORMATION SYSTEMS TECHNICIAN II	JC	HRLY	31	26.11	27.42	28.79	30.23	31.74	2,088.80	2,193.60	2,303.20	2,418.40	2,539.20
HEALTH EDUCATOR	JC	HRLY	30	25.48	26.75	28.09	29.49	30.97	2,038.40	2,140.00	2,247.20	2,359.20	2,477.60
HEALTH SERVICES ANALYST I	JC	HRLY	30	25.48	26.75	28.09	29.49	30.97	2,038.40	2,140.00	2,247.20	2,359.20	2,477.60
HEALTH SERVICES ANALYST II	JC	HRLY	34	28.12	29.53	31.00	32.55	34.18	2,249.60	2,362.40	2,480.00	2,604.00	2,734.40
IEVS COORDINATOR	JC	HRLY	19	19.42	20.39	21.41	22.48	23.60	1,553.60	1,631.20	1,712.80	1,798.40	1,888.00
INFORMATION SYSTEMS ANALYST I	JC	HRLY	37	30.28	31.80	33.39	35.06	36.81	2,422.40	2,544.00	2,671.20	2,804.80	2,944.80
INFORMATION SYSTEMS ANALYST II	JC	HRLY	41	33.43	35.10	36.85	38.69	40.63	2,674.40	2,808.00	2,948.00	3,095.20	3,250.40
INFORMATION SYSTEMS MANAGER	TCMEA	SLRY	55	47.23	49.59	52.07	54.67	57.41	3,778.41	3,967.33	4,165.70	4,373.99	4,592.68
INFORMATION SYSTEMS SPECIALIST I	JC	HRLY	37	30.28	31.80	33.39	35.06	36.81	2,422.40	2,544.00	2,671.20	2,804.80	2,944.80
INFORMATION SYSTEMS SPECIALIST II	JC	HRLY	41	33.43	35.10	36.85	38.69	40.63	2,674.40	2,808.00	2,948.00	3,095.20	3,250.40
INFORMATION SYSTEMS SUPERVISOR	JC	HRLY	48	39.73	41.72	43.81	46.00	48.30	3,178.40	3,337.60	3,504.80	3,680.00	3,864.00
INFORMATION SYSTEMS SUPERVISOR (DSS)	JC	HRLY	48	39.73	41.72	43.81	46.00	48.30	3,178.40	3,337.60	3,504.80	3,680.00	3,864.00
INFORMATION SYSTEMS TECHNICIAN	JC	HRLY	31	26.11	27.42	28.79	30.23	31.74	2,088.80	2,193.60	2,303.20	2,418.40	2,539.20
INFORMATION SYSTEMS TECHNICIAN (Merit Systems)	JC	HRLY	31	26.11	27.42	28.79	30.23	31.74	2,088.80	2,193.60	2,303.20	2,418.40	2,539.20
INFRASTRUCTURE MANAGER	JC	HRLY	31	26.11	27.42	28.79	30.23	31.74	2,088.80	2,193.60	2,303.20	2,418.40	2,539.20
INSTITUTIONAL FARMING & MAINTENANCE TECHNICIAN	JC	HRLY	29	24.85	26.10	27.40	28.77	30.21	1,988.00	2,088.00	2,192.00	2,301.60	2,416.80
INSTITUTIONAL LICENSED CRISIS HEALTH WORKER I	JC	HRLY	35	28.82	30.26	31.78	33.37	35.03	2,305.60	2,420.80	2,542.40	2,669.60	2,802.40
INSTITUTIONAL LICENSED CRISIS HEALTH WORKER II	JC	HRLY	39	31.82	33.41	35.08	36.83	38.67	2,545.60	2,672.80	2,806.40	2,946.40	3,093.60
INSTITUTIONAL LICENSED PSYCHIATRIC TECHNICIAN I	JC	HRLY	31	26.11	27.42	28.79	30.23	31.74	2,088.80	2,193.60	2,303.20	2,418.40	2,539.20
INSTITUTIONAL LICENSED PSYCHIATRIC TECHNICIAN II	JC	HRLY	35	28.82	30.26	31.78	33.37	35.03	2,305.60	2,420.80	2,542.40	2,669.60	2,802.40
INSTITUTIONAL LICENSED VOCATIONAL NURSE I	JC	HRLY	35	28.82	30.26	31.78	33.37	35.03	2,305.60	2,420.80	2,542.40	2,669.60	2,802.40
INSTITUTIONAL LICENSED VOCATIONAL NURSE II	JC	HRLY	39	31.82	33.41	35.08	36.83	38.67	2,545.60	2,672.80	2,806.40	2,946.40	3,093.60
INSTITUTIONAL REGISTERED NURSE I	JC	HRLY	45	36.90	38.74	40.68	42.71	44.85	2,952.00	3,099.20	3,254.40	3,416.80	3,588.00
INSTITUTIONAL REGISTERED NURSE II	JC	HRLY	49	40.73	42.76	44.90	47.15	49.50	3,258.40	3,420.80	3,592.00	3,772.00	3,960.00
INSTITUTIONAL/CRISIS REGISTERED NURSE I	JC	HRLY	35	28.82	30.26	31.78	33.37	35.03	2,305.60	2,420.80	2,542.40	2,669.60	2,802.40
INSTITUTIONAL/CRISIS REGISTERED NURSE II	JC	HRLY	39	31.82	33.41	35.08	36.83	38.67	2,545.60	2,672.80	2,806.40	2,946.40	3,093.60
INVESTIGATIVE ANALYST	UnrepMEA	HRLY	40	32.61	34.24	35.95	37.75	39.64	2,608.86	2,739.31	2,876.27	3,020.09	3,171.09
JUVENILE DETENTION FACILITY COUNSELOR I	POA	HRLY	24	21.97	23.07	24.22	25.43	26.70	1,757.40	1,845.27	1,937.53	2,034.41	2,136.13
JUVENILE DETENTION FACILITY COUNSELOR II	POA	HRLY	28	24.25	25.46	26.73	28.07	29.47	1,939.84	2,036.83	2,138.67	2,245.60	2,357.88
JUVENILE DETENTION FACILITY SUPERINTENDENT	LEMA	SLRY	50	41.74	43.83	46.02	48.32	50.74	3,339.57	3,506.55	3,681.87	3,865.97	4,059.26
LAW CLERK I	JC	HRLY	22	20.91	21.95	23.05	24.20	25.41	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80
LAW CLERK I - EXTRA HELP	UnrepMisc	HRLY	NA	16.00	16.00	16.00	16.00	16.00	NA	NA	NA	NA	NA
LAW CLERK II	JC	HRLY	26	23.08	24.23	25.45	26.72	28.05	1,846.40	1,938.40	2,036.00	2,137.60	2,244.00
LAW CLERK II - EXTRA HELP	UnrepMisc	HRLY	NA	16.00	16.00	16.00	16.00	16.00	NA	NA	NA	NA	NA
LAW LIBRARY CLERK	JC	HRLY	14	17.16	18.02	18.92	19.87	20.86	1,372.80	1,441.60	1,513.60	1,589.60	1,668.80
LEAD COMMUNITY SERVICES AIDE	JC	HRLY	21	20.40	21.42	22.49	23.61	24.80	1,632.00	1,713.60	1,799.20	1,888.80	1,984.00
LEAD CUSTODIAN	JC	HRLY	16	18.03	18.93	19.88	20.87	21.92	1,442.40	1,514.40	1,590.40	1,669.60	1,753.60
LEGAL CLERK I (Merit Systems)	JC	HRLY	18	18.94	19.89	20.88	21.93	23.02	1,515.20	1,591.20	1,670.40	1,754.40	1,841.60
LEGAL CLERK II (Merit Systems)	JC	HRLY	22	20.91	21.95	23.05	24.20	25.41	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80
LEGAL SECRETARY I	JC	HRLY	18	18.94	19.89	20.88	21.93	23.02	1,515.20	1,591.20	1,670.40	1,754.40	1,841.60
LEGAL SECRETARY I (Merit Systems)	JC	HRLY	18	18.94	19.89	20.88	21.93	23.02	1,515.20	1,591.20	1,670.40	1,754.40	1,841.60
LEGAL SECRETARY I CONFIDENTIAL	TCMEA	HRLY	18	18.94	19.89	20.88	21.93	23.02	1,515.40	1,591.17	1,670.73	1,754.26	1,841.97
LEGAL SECRETARY II	JC	HRLY	22	20.91	21.95	23.05	24.20	25.41	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80
LEGAL SECRETARY II (Merit Systems)	JC	HRLY	22	20.91	21.95	23.05	24.20	25.41	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80
LEGAL SECRETARY II CONFIDENTIAL	TCMEA	HRLY	22	20.91	21.95	23.05	24.20	25.41	1,672.71	1,756.35	1,844.17	1,936.38	2,033.20
LEGAL SECRETARY III	JC	HRLY	24	21.97	23.07	24.22	25.43	26.70	1,757.60	1,845.60	1,937.60	2,034.40	2,136.00
LEGAL SECRETARY SUPERVISOR	JC	HRLY	30	25.48	26.75	28.09	29.49	30.97	2,038.40	2,140.00	2,247.20	2,359.20	2,477.60
LIBRARIAN I	JC	HRLY	24	21.97	23.07	24.22	25.43	26.70	1,757.60	1,845.60	1,937.60	2,034.40	2,136.00
LIBRARIAN II	JC	HRLY	28	24.25	25.46	26.73	28.07	29.47	1,940.00	2,036.80	2,138.40	2,245.60	2,357.60
LIBRARY ASSISTANT I	JC	HRLY	10	15.55	16.32	17.14	18.00	18.90	1,244.00	1,305.60	1,371.20	1,440.00	1,512.00
LIBRARY ASSISTANT II	JC	HRLY	14	17.16	18.02	18.92	19.87	20.86	1,372.80	1,441.60	1,513.60	1,589.60	1,668.80
LIBRARY CLERK I	JC	HRLY	8	14.80	15.54	16.31	17.13	17.99	1,184.00	1,243.20	1,304.80	1,370.40	1,439.20
LIBRARY CLERK II	JC	HRLY	12	16.33	17.15	18.01	18.91	19.85	1,306.40	1,372.00	1,440.80	1,512.80	1,588.00
LIBRARY MANAGER	TCMEA	HRLY	50	41.74	43.83	46.02	48.32	50.74	3,339.57	3,506.55	3,681.87	3,865.97	4,059.26
LICENSED CLINICAL NURSE SUPERVISOR	JC	HRLY	55	47.23	49.59	52.07	54.67	57.41	3,778.40	3,967.20	4,165.60	4,373.60	4,592.80
LICENSED CLINICAL SUPERVISOR	JC	HRLY	51	42.79	44.93	47.17	49.53	52.01	3,423.20	3,594.40	3,773.60	3,962.40	4,160.80
LICENSED PSYCHIATRIC TECHNICIAN I	JC	HRLY	24	21.97	23.07	24.22	25.43	26.70	1,757.60	1,845.60	1,937.60	2,034.40	2,136.00
LICENSED PSYCHIATRIC TECHNICIAN II	JC	HRLY	28	24.25	25.46	26.73	28.07	29.47	1,940.00	2,036.80	2,138.40	2,245.60	2,357.60
LICENSED VOCATIONAL NURSE I	JC	HRLY	28	24.25	25.46	26.73	28.07	29.47	1,940.00	2,036.80	2,138.40	2,245.60	2,357.60
LICENSED VOCATIONAL NURSE II	JC	HRLY	32	26.77	28.10	29.51	30.98	32.53	2,141.60	2,248.00	2,360.80	2,478.40	2,602.40
LIEUTENANT	LEMA	SLRY	54	46.08	48.38	50.80	53.34	56.01	3,686.26	3,870.57	4,064.10	4,267.30	4,480.67
LITERACY CLERK	JC	HRLY	12	16.33	17.15	18.01	18.91	19.85	1,306.40	1,372.00	1,440.80	1,512.80	1,588.00
MEDICAL ASSISTANT I	JC	HRLY	9	15.17	15.93	16.72	17.56	18.44	1,213.60	1,274.40	1,337.60	1,404.80	1,475.20
MEDICAL ASSISTANT II	JC	HRLY	12	16.33	17.15	18.01	18.91	19.85	1,306.40	1,372.00	1,440.80	1,512.80	1,588.00
MEDICAL RECORDS SUPERVISOR	JC	HRLY	22	20.91	21.95	23.05	24.20	25.41	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80

Master Salary Schedule
Employees Paid Biweekly

Job Title	Barg Unit	HRLY /SLRY	Range	STEP A Hourly	STEP B Hourly	STEP C Hourly	STEP D Hourly	STEP E Hourly	STEP A Bi-weekly	STEP B Bi-weekly	STEP C Bi-weekly	STEP D Bi-weekly	STEP E Bi-weekly
MENTAL HEALTH ASSISTANT DIRECTOR	TCMEA	SLRY	58	50.86	53.40	56.08	58.88	61.82	4,068.94	4,272.38	4,486.00	4,710.30	4,945.82
MENTAL HEALTH DIRECTOR	TCMEA	SLRY	64	58.98	61.93	65.03	68.28	71.70	4,718.72	4,954.66	5,202.39	5,462.51	5,735.63
MENTAL HEALTH SERVICES ACT COORDINATOR	JC	HRLY	40	32.61	34.24	35.95	37.75	39.64	2,608.80	2,739.20	2,876.00	3,020.00	3,171.20
NUTRITION ASSISTANT I	JC	HRLY	12	16.33	17.15	18.01	18.91	19.85	1,306.40	1,372.00	1,440.80	1,512.80	1,588.00
NUTRITION ASSISTANT II	JC	HRLY	16	18.03	18.93	19.88	20.87	21.92	1,442.40	1,514.40	1,590.40	1,669.60	1,753.60
NUTRITION ASSISTANT III	JC	HRLY	20	19.90	20.90	21.94	23.04	24.19	1,592.00	1,672.00	1,755.20	1,843.20	1,935.20
NUTRITIONAL PROGRAMS SUPERVISOR	JC	HRLY	27	23.66	24.84	26.08	27.39	28.75	1,892.80	1,987.20	2,086.40	2,191.20	2,300.00
OFFICE ASSISTANT I	JC	HRLY	8	14.80	15.54	16.31	17.13	17.99	1,184.00	1,243.20	1,304.80	1,370.40	1,439.20
OFFICE ASSISTANT II	JC	HRLY	12	16.33	17.15	18.01	18.91	19.85	1,306.40	1,372.00	1,440.80	1,512.80	1,588.00
OFFICE ASSISTANT III	JC	HRLY	14	17.16	18.02	18.92	19.87	20.86	1,372.80	1,441.60	1,513.60	1,589.60	1,668.80
OFFICE ASSISTANT SUPERVISOR	JC	HRLY	22	20.91	21.95	23.05	24.20	25.41	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80
OFFICE ASSISTANT SUPERVISOR I (Merit Systems)	JC	HRLY	22	20.91	21.95	23.05	24.20	25.41	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80
OFFICE ASSISTANT SUPERVISOR II (Merit Systems)	JC	HRLY	24	21.97	23.07	24.22	25.43	26.70	1,757.60	1,845.60	1,937.60	2,034.40	2,136.00
OFFICE MAINTENANCE WORKER	JC	HRLY	15	17.59	18.47	19.39	20.36	21.38	1,407.20	1,477.60	1,551.20	1,628.80	1,710.40
OFFICE MAINTENANCE WORKER (Merit Systems)	JC	HRLY	15	17.59	18.47	19.39	20.36	21.38	1,407.20	1,477.60	1,551.20	1,628.80	1,710.40
OFFICE MANAGER I	TCMEA	SLRY	27	23.66	24.84	26.08	27.39	28.75	1,892.52	1,987.15	2,086.51	2,190.83	2,300.37
OFFICE MANAGER II	TCMEA	SLRY	31	26.11	27.42	28.79	30.23	31.74	2,088.99	2,193.44	2,303.11	2,418.27	2,539.18
OFFICE MANAGER III	TCMEA	SLRY	35	28.82	30.26	31.78	33.37	35.03	2,305.86	2,421.15	2,542.21	2,669.32	2,802.78
OPERATIONS SUPERINTENDENT	TCMEA	SLRY	45	36.90	38.74	40.68	42.71	44.85	2,951.69	3,099.27	3,254.24	3,416.95	3,587.80
ORGANIC MATERIALS PROGRAM COORDINATOR	JC	HRLY	39	31.82	33.41	35.08	36.83	38.67	2,545.60	2,672.80	2,806.40	2,946.40	3,093.60
PARALEGAL I	TCMEA	HRLY	28	24.25	25.46	26.73	28.07	29.47	1,940.00	2,036.80	2,138.40	2,245.60	2,357.60
PARALEGAL II	TCMEA	HRLY	32	26.77	28.10	29.51	30.98	32.53	2,141.60	2,248.00	2,360.80	2,478.40	2,602.40
PATIENT NAVIGATOR I	JC	HRLY	23	21.43	22.50	23.63	24.81	26.05	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00
PATIENT NAVIGATOR II	JC	HRLY	27	23.66	24.84	26.08	27.39	28.75	1,892.80	1,987.20	2,086.40	2,191.20	2,300.00
PAYROLL COORDINATOR I	JC	HRLY	28	24.25	25.46	26.73	28.07	29.47	1,940.00	2,036.80	2,138.40	2,245.60	2,357.60
PAYROLL COORDINATOR II	JC	HRLY	32	26.77	28.10	29.51	30.98	32.53	2,141.60	2,248.00	2,360.80	2,478.40	2,602.40
PAYROLL TECHNICIAN	JC	HRLY	24	21.97	23.07	24.22	25.43	26.70	1,757.60	1,845.60	1,937.60	2,034.40	2,136.00
PERMIT TECHNICIAN I	JC	HRLY	23	21.43	22.50	23.63	24.81	26.05	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00
PERMIT TECHNICIAN II	JC	HRLY	27	23.66	24.84	26.08	27.39	28.75	1,892.80	1,987.20	2,086.40	2,191.20	2,300.00
PERSONNEL ADMINISTRATOR	UnrepMEA	SLRY	56	48.41	50.83	53.37	56.04	58.84	3,872.87	4,066.52	4,269.84	4,483.34	4,707.50
PERSONNEL ANALYST I	TCMEA	HRLY	36	29.54	31.02	32.57	34.20	35.91	2,363.50	2,481.68	2,605.76	2,736.05	2,872.85
PERSONNEL ANALYST II	TCMEA	HRLY	40	32.61	34.24	35.95	37.75	39.64	2,608.86	2,739.31	2,876.27	3,020.09	3,171.09
PERSONNEL TECHNICIAN	TCMEA	HRLY	26	23.08	24.23	25.45	26.72	28.05	1,846.36	1,938.68	2,035.62	2,137.40	2,244.27
PLANNER I	JC	HRLY	31	26.11	27.42	28.79	30.23	31.74	2,088.80	2,193.60	2,303.20	2,418.40	2,539.20
PLANNER II	JC	HRLY	35	28.82	30.26	31.78	33.37	35.03	2,305.60	2,420.80	2,542.40	2,669.60	2,802.40
PLANNER III	JC	HRLY	39	31.82	33.41	35.08	36.83	38.67	2,545.60	2,672.80	2,806.40	2,946.40	3,093.60
PLANNER IV	JC	HRLY	43	35.12	36.87	38.72	40.65	42.69	2,809.60	2,949.60	3,097.60	3,252.00	3,415.20
PLANNING TECHNICIAN I	JC	HRLY	23	21.43	22.50	23.63	24.81	26.05	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00
PLANNING TECHNICIAN II	JC	HRLY	27	23.66	24.84	26.08	27.39	28.75	1,892.80	1,987.20	2,086.40	2,191.20	2,300.00
PRINCIPAL APPRAISER	JC	HRLY	41	33.43	35.10	36.85	38.69	40.63	2,674.40	2,808.00	2,948.00	3,095.20	3,250.40
PROBATION AIDE	JC	HRLY	19	19.42	20.39	21.41	22.48	23.60	1,553.60	1,631.20	1,712.80	1,798.40	1,888.00
PROBATION PROGRAM ANALYST	TCMEA	SLRY	40	32.61	34.24	35.95	37.75	39.64	2,608.86	2,739.31	2,876.27	3,020.09	3,171.09
PROGRAM MANAGER	TCMEA	SLRY	51	42.79	44.93	47.17	49.53	52.01	3,423.06	3,594.21	3,773.92	3,962.62	4,160.75
PROPERTY TAX ACCOUNTANT I	JC	HRLY	29	24.85	26.10	27.40	28.77	30.21	1,988.00	2,088.00	2,192.00	2,301.60	2,416.80
PROPERTY TAX ACCOUNTANT II	JC	HRLY	33	27.43	28.81	30.25	31.76	33.35	2,194.40	2,304.80	2,420.00	2,540.80	2,668.00
PSYCHIATRIC AIDE I	JC	HRLY	7	14.44	15.16	15.92	16.71	17.55	1,155.20	1,212.80	1,273.60	1,336.80	1,404.00
PSYCHIATRIC AIDE II	JC	HRLY	11	15.94	16.73	17.57	18.45	19.37	1,275.20	1,338.40	1,405.60	1,476.00	1,549.60
PUBLIC AUTHORITY OFFICE ASSISTANT I	UnrepJC	HRLY	8	14.80	15.54	16.31	17.13	17.99	1,184.00	1,243.20	1,304.80	1,370.40	1,439.20
PUBLIC AUTHORITY OFFICE ASSISTANT II	UnrepJC	HRLY	12	16.33	17.15	18.01	18.91	19.85	1,306.40	1,372.00	1,440.80	1,512.80	1,588.00
PUBLIC AUTHORITY PROGRAM SPECIALIST	UnrepJC	HRLY	22	20.91	21.95	23.05	24.20	25.41	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80
PUBLIC GUARDIAN/PUBLIC ADMINISTRATOR SUPPORT SPEC	JC	HRLY	26	23.08	24.23	25.45	26.72	28.05	1,846.40	1,938.40	2,035.60	2,137.60	2,244.00
PUBLIC HEALTH DIRECTOR	TCMEA	SLRY	64	58.98	61.93	65.03	68.28	71.70	4,718.72	4,954.66	5,202.39	5,462.51	5,735.63
PUBLIC HEALTH NURSE I	JC	HRLY	44	36.00	37.80	39.69	41.67	43.75	2,880.00	3,024.00	3,175.20	3,333.60	3,500.00
PUBLIC HEALTH NURSE II	JC	HRLY	48	39.73	41.72	43.81	46.00	48.30	3,178.40	3,337.60	3,504.80	3,680.00	3,864.00
PUBLIC HEALTH NURSE III	JC	HRLY	52	43.86	46.05	48.35	50.77	53.31	3,508.80	3,684.00	3,868.00	4,061.60	4,264.80
PUBLIC SAFETY FLEET MAINTENANCE SUPERVISOR	JC	HRLY	38	31.04	32.59	34.22	35.93	37.73	2,483.20	2,607.20	2,737.60	2,874.40	3,018.40
PUBLIC SAFETY VEHICLE & EQUIPMENT MECHANIC I	JC	HRLY	21	20.40	21.42	22.49	23.61	24.80	1,632.00	1,713.60	1,799.20	1,888.80	1,984.00
PUBLIC SAFETY VEHICLE & EQUIPMENT MECHANIC II	JC	HRLY	25	22.52	23.64	24.82	26.07	27.37	1,801.60	1,891.20	1,985.60	2,085.60	2,189.60
PUBLIC SAFETY VEHICLE & EQUIPMENT MECHANIC III - SHERIFF	JC	HRLY	27	23.66	24.84	26.08	27.39	28.75	1,892.80	1,987.20	2,086.40	2,191.20	2,300.00
PUBLIC WORKS ASSISTANT MAINTENANCE SUPERVISOR	JC	HRLY	27	23.66	24.84	26.08	27.39	28.75	1,892.80	1,987.20	2,086.40	2,191.20	2,300.00
PUBLIC WORKS INVENTORY CONTROLLER	JC	HRLY	26	23.08	24.23	25.45	26.72	28.05	1,846.40	1,938.40	2,035.60	2,137.60	2,244.00
PUBLIC WORKS MAINTENANCE SUPERVISOR	JC	HRLY	31	26.11	27.42	28.79	30.23	31.74	2,088.80	2,193.60	2,303.20	2,418.40	2,539.20
PUBLIC WORKS MAINTENANCE WORKER I	JC	HRLY	15	17.59	18.47	19.39	20.36	21.38	1,407.20	1,477.60	1,551.20	1,628.80	1,710.40
PUBLIC WORKS MAINTENANCE WORKER I - EXTRA HELP	UnrepMisc	HRLY	15	17.59	18.47	19.39	20.36	21.38	1,407.20	1,477.60	1,551.20	1,628.80	1,710.40
PUBLIC WORKS MAINTENANCE WORKER II	JC	HRLY	19	19.42	20.39	21.41	22.48	23.60	1,553.60	1,631.20	1,712.80	1,798.40	1,888.00

Master Salary Schedule
Employees Paid Biweekly

Job Title	Barg Unit	HRLY /SLRY	Range	STEP A Hourly	STEP B Hourly	STEP C Hourly	STEP D Hourly	STEP E Hourly	STEP A Bi-weekly	STEP B Bi-weekly	STEP C Bi-weekly	STEP D Bi-weekly	STEP E Bi-weekly
VICTIM WITNESS ADVOCATE I	JC	HRLY	21	20.40	21.42	22.49	23.61	24.80	1,632.00	1,713.60	1,799.20	1,888.80	1,984.00
VICTIM WITNESS ADVOCATE II	JC	HRLY	25	22.52	23.64	24.82	26.07	27.37	1,801.60	1,891.20	1,985.60	2,085.60	2,189.60
VICTIM WITNESS COORDINATOR	TCMEA	SLRY	37	30.28	31.80	33.39	35.06	36.81	2,422.59	2,543.72	2,670.91	2,804.45	2,944.67
VOCATIONAL ASSISTANT	JC	HRLY	8	14.80	15.54	16.31	17.13	17.99	1,184.00	1,243.20	1,304.80	1,370.40	1,439.20
WASTEWATER FACILITIES OPERATOR	JC	HRLY	36	29.54	31.02	32.57	34.20	35.91	2,363.20	2,481.60	2,605.60	2,736.00	2,872.80
WASTEWATER TREATMENT PLANT OPERATOR I	JC	HRLY	29	24.85	26.10	27.40	28.77	30.21	1,988.00	2,088.00	2,192.00	2,301.60	2,416.80
WASTEWATER TREATMENT PLANT OPERATOR II	JC	HRLY	33	27.43	28.81	30.25	31.76	33.35	2,194.40	2,304.80	2,420.00	2,540.80	2,668.00
YOUTH SERVICES LIBRARIAN	JC	HRLY	28	24.25	25.46	26.73	28.07	29.47	1,940.00	2,036.80	2,138.40	2,245.60	2,357.60

Master Salary Schedule
Employees Paid Biweekly

Job Title	Barg Unit	HRLY/SLRY	Range	STEP A Annual	STEP B Annual	STEP C Annual	STEP D Annual	STEP E Annual	STEP A Bi-weekly	STEP B Bi-weekly	STEP C Bi-weekly	STEP D Bi-weekly	STEP E Bi-weekly
AG. COMMISSIONER & SEALER OF WEIGHTS AND MEASURES	Contract	SLRY	64	122,687	128,821	135,262	142,025	149,126	4,718.73	4,954.65	5,202.38	5,462.50	5,735.62
AIR POLLUTION CONTROL OFFICER	Contract	SLRY	55	98,239	103,151	108,308	113,724	119,410	3,778.42	3,967.35	4,165.69	4,374.00	4,592.69
ASSESSOR	Elected	SLRY	NA	149,126	149,126	149,126	149,126	149,126	5,735.62	5,735.62	5,735.62	5,735.62	5,735.62
ASSISTANT EXECUTIVE DIRECTOR, ADMINISTRATION, HEALTH SERVICES	Contract	SLRY	68	135,423	142,194	149,304	156,769	164,608	5,208.58	5,469.00	5,742.46	6,029.58	6,331.08
ASSISTANT EXECUTIVE DIRECTOR, PROGRAM, HEALTH SERVICES	Contract	SLRY	68	135,423	142,194	149,304	156,769	164,608	5,208.58	5,469.00	5,742.46	6,029.58	6,331.08
AUDITOR-CONTROLLER	Elected	SLRY	NA	152,855	152,855	152,855	152,855	152,855	5,879.04	5,879.04	5,879.04	5,879.04	5,879.04
BOARD OF SUPERVISORS	Elected	SLRY	NA	1,045.00 / MO	1,045.00 / MO	1,045.00 / MO	1,045.00 / MO	1,045.00 / MO	482.31	482.31	482.31	482.31	482.31
BUILDING OFFICIAL	Contract	SLRY	56	100,695	105,729	111,016	116,567	122,395	3,872.88	4,066.50	4,269.85	4,483.35	4,707.50
CHIEF ADMINISTRATOR	Contract	SLRY	85	206,062	216,366	227,184	238,543	250,470	7,925.46	8,321.77	8,737.85	9,174.73	9,633.46
CHIEF PROBATION OFFICER	Contract	SLRY	69	138,809	145,749	153,037	160,689	168,723	5,338.81	5,605.73	5,886.04	6,180.35	6,489.35
CLERK & RECORDER	Elected	SLRY	NA	145,489	145,489	145,489	145,489	145,489	5,595.73	5,595.73	5,595.73	5,595.73	5,595.73
COMMISSION PROGRAM DIRECTOR - CHILDREN & FAMILIES COMMISSION	Contract	SLRY	51	88,999	93,449	98,122	103,028	108,179	3,423.04	3,594.19	3,773.92	3,962.62	4,160.73
COUNTY COUNSEL	Contract	SLRY	80	182,129	191,236	200,797	210,837	221,379	7,004.96	7,355.23	7,722.96	8,109.12	8,514.58
COUNTY LIBRARIAN	Contract	SLRY	59	108,437	113,859	119,552	125,530	131,806	4,170.66	4,379.19	4,598.15	4,828.06	5,069.46
DIRECTOR CHILD SUPPORT SERVICES	Contract	SLRY	67	132,120	138,726	145,663	152,946	160,593	5,081.55	5,335.62	5,602.40	5,882.52	6,176.65
DIRECTOR OF ENVIRONMENTAL HEALTH	Contract	SLRY	57	103,212	108,373	113,791	119,481	125,455	3,969.60	4,168.00	4,376.80	4,595.20	4,824.80
DIRECTOR OF PLANNING	Contract	SLRY	61	113,927	119,623	125,604	131,885	138,479	4,381.81	4,600.88	4,830.92	5,072.50	5,326.12
DIRECTOR OF PUBLIC WORKS	Contract	SLRY	72	149,482	156,956	164,804	173,044	181,696	5,749.31	6,036.77	6,338.62	6,655.54	6,988.31
DISTRICT ATTORNEY	Elected	SLRY	NA	210,712	210,712	210,712	210,712	210,712	8,104.31	8,104.31	8,104.31	8,104.31	8,104.31
EXECUTIVE DIRECTOR - HEALTH SERVICES	Contract	SLRY	72	149,482	156,956	164,804	173,044	181,696	5,749.31	6,036.77	6,338.62	6,655.54	6,988.31
HEALTH OFFICER/PHYSICIAN-SURGEON	Contract	SLRY	NA	210,000	214,200	218,484	222,852	NA	8,076.92	8,238.46	8,403.23	8,571.23	NA
NURSE PRACTITIONER	Contract	SLRY	NA	113,927	119,623	125,604	131,885	138,479	4,381.81	4,600.88	4,830.92	5,072.50	5,326.12
OCCUPATIONAL THERAPIST	Contract	SLRY	NA	107,328	107,328	107,328	107,328	NA	4,128.00	4,128.00	4,128.00	4,128.00	NA
PERSONNEL DIRECTOR	Contract	SLRY	69	138,809	145,749	153,037	160,689	168,723	5,338.81	5,605.73	5,886.04	6,180.35	6,489.35
PHYSICAL THERAPIST	Contract	SLRY	NA	107,328	107,328	107,328	107,328	NA	4,128.00	4,128.00	4,128.00	4,128.00	NA
PHYSICIAN / SURGEON	Contract	SLRY	NA	210,000	214,200	218,484	222,852	227,304	8,076.92	8,238.46	8,403.23	8,571.23	8,742.46
PHYSICIAN'S ASSISTANT	Contract	SLRY	NA	111,148	116,706	122,541	128,668	135,101	4,288.15	4,374.00	4,461.69	4,461.69	NA
PSYCHIATRIST	Contract	SLRY	NA	150,010	150,010	150,010	150,010	NA	5,769.60	5,769.60	5,769.60	5,769.60	NA
PUBLIC GUARDIAN/PUBLIC ADMINISTRATOR	Contract	SLRY	57	103,212	108,373	113,791	119,481	125,455	3,969.60	4,168.00	4,376.80	4,595.20	4,824.80
SHERIFF/CORONER	Elected	SLRY	NA	205,573	205,573	205,573	205,573	205,573	7,906.65	7,906.65	7,906.65	7,906.65	7,906.65
SOCIAL SERVICES DIRECTOR	Contract	SLRY	66	128,898	135,343	142,110	149,215	156,676	4,957.62	5,205.50	5,465.77	5,739.04	6,026.00
SOLID WASTE MANAGEMENT AGENCY MANAGER	Contract	SLRY	56	100,695	105,729	111,016	116,567	122,395	3,872.88	4,066.50	4,269.85	4,483.35	4,707.50
TREASURER/TAX COLLECTOR	Elected	SLRY	NA	152,855	152,855	152,855	152,855	152,855	5,879.04	5,879.04	5,879.04	5,879.04	5,879.04