

**Master Salary Schedule**  
Employees Paid Biweekly

Job Title	Barg Unit	HRLY /SLRY	Range	STEP A Hourly	STEP B Hourly	STEP C Hourly	STEP D Hourly	STEP E Hourly	STEP A Bi-weekly	STEP B Bi-weekly	STEP C Bi-weekly	STEP D Bi-weekly	STEP E Bi-weekly
ACCOUNT CLERK I	JC	HRLY	11	16.33	17.15	18.01	18.91	19.85	1,306.40	1,372.00	1,440.80	1,512.80	1,588.00
ACCOUNT CLERK I (Merit Systems)	JC	HRLY	11	16.33	17.15	18.01	18.91	19.85	1,306.40	1,372.00	1,440.80	1,512.80	1,588.00
ACCOUNT CLERK II	JC	HRLY	15	18.03	18.93	19.88	20.87	21.92	1,442.40	1,514.40	1,590.40	1,669.60	1,753.60
ACCOUNT CLERK II (Merit Systems)	JC	HRLY	15	18.03	18.93	19.88	20.87	21.92	1,442.40	1,514.40	1,590.40	1,669.60	1,753.60
ACCOUNT CLERK III (Merit Systems)	JC	HRLY	19	19.90	20.90	21.94	23.04	24.19	1,592.00	1,672.00	1,755.20	1,843.20	1,935.20
ACCOUNT CLERK SUPERVISOR	JC	HRLY	27	24.25	25.46	26.73	28.07	29.47	1,940.00	2,036.80	2,138.40	2,245.60	2,357.60
ACCOUNT CLERK SUPERVISOR I (Merit Systems)	JC	HRLY	27	24.25	25.46	26.73	28.07	29.47	1,940.00	2,036.80	2,138.40	2,245.60	2,357.60
ACCOUNTANT I	JC	HRLY	29	25.48	26.75	28.09	29.49	30.97	2,038.40	2,140.00	2,247.20	2,359.20	2,477.60
ACCOUNTANT II	JC	HRLY	33	28.12	29.53	31.00	32.55	34.18	2,249.60	2,362.40	2,480.00	2,604.00	2,734.40
ACCOUNTING APPRENTICE	UnrepJC	HRLY	13	17.16	18.02	18.92	19.87	20.86	1,372.80	1,441.60	1,513.60	1,589.60	1,668.80
ACCOUNTING SPECIALIST	JC	HRLY	28	24.85	26.10	27.40	28.77	30.21	1,988.00	2,088.00	2,192.00	2,301.60	2,416.80
ACCOUNTING TECHNICIAN I	JC	HRLY	18	19.42	20.39	21.41	22.48	23.60	1,553.60	1,631.20	1,712.80	1,798.40	1,888.00
ACCOUNTING TECHNICIAN II	JC	HRLY	22	21.43	22.50	23.63	24.81	26.05	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00
ACCOUNTING TECHNICIAN III	JC	HRLY	26	23.66	24.84	26.08	27.39	28.75	1,892.80	1,987.20	2,086.40	2,191.20	2,300.00
ADMINISTRATIVE ANALYST	TCMEA	SLRY	40	33.43	35.10	36.85	38.69	40.63	2,674.40	2,808.00	2,948.00	3,095.20	3,250.40
ADMINISTRATIVE ASSISTANT	JC	HRLY	26	23.66	24.84	26.08	27.39	28.75	1,892.80	1,987.20	2,086.40	2,191.20	2,300.00
ADMINISTRATIVE ASSISTANT CONFIDENTIAL	TCMEA	HRLY	26	23.66	24.84	26.08	27.39	28.75	1,892.80	1,987.20	2,086.40	2,191.20	2,300.00
ADMINISTRATIVE FISCAL MANAGER	TCMEA	SLRY	49	41.74	43.83	46.02	48.32	50.74	3,339.20	3,506.40	3,681.60	3,865.60	4,059.20
ADMINISTRATIVE SECRETARY I	JC	HRLY	18	19.42	20.39	21.41	22.48	23.60	1,553.60	1,631.20	1,712.80	1,798.40	1,888.00
ADMINISTRATIVE SECRETARY I CONFIDENTIAL	TCMEA	HRLY	18	19.42	20.39	21.41	22.48	23.60	1,553.60	1,631.20	1,712.80	1,798.40	1,888.00
ADMINISTRATIVE SECRETARY II	JC	HRLY	22	21.43	22.50	23.63	24.81	26.05	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00
ADMINISTRATIVE SECRETARY II CONFIDENTIAL	TCMEA	HRLY	22	21.43	22.50	23.63	24.81	26.05	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00
ADMINISTRATIVE SECRETARY III	JC	HRLY	26	23.66	24.84	26.08	27.39	28.75	1,892.80	1,987.20	2,086.40	2,191.20	2,300.00
ADMINISTRATIVE SECRETARY III	DSA	HRLY	26	23.66	24.84	26.08	27.39	28.75	1,892.80	1,987.20	2,086.40	2,191.20	2,300.00
ADMINISTRATIVE SECRETARY III CONFIDENTIAL	TCMEA	HRLY	26	23.66	24.84	26.08	27.39	28.75	1,892.80	1,987.20	2,086.40	2,191.20	2,300.00
ADMINISTRATIVE SERVICES DIRECTOR	UnrepMEA	SLRY	63	58.98	61.93	65.03	68.28	71.70	4,718.40	4,954.40	5,202.40	5,462.40	5,736.00
AGRICULTURAL BIOLOGIST/WEIGHTS & MEASURES SPECIALIST I	JC	HRLY	26	23.66	24.84	26.08	27.39	28.75	1,892.80	1,987.20	2,086.40	2,191.20	2,300.00
AGRICULTURAL BIOLOGIST/WEIGHTS & MEASURES SPECIALIST II	JC	HRLY	30	26.11	27.42	28.79	30.23	31.74	2,088.80	2,193.60	2,303.20	2,418.40	2,539.20
AGRICULTURAL BIOLOGIST/WEIGHTS & MEASURES SPECIALIST III	JC	HRLY	34	28.82	30.26	31.78	33.37	35.03	2,305.60	2,420.80	2,542.40	2,669.60	2,802.40
AGRICULTURAL BIOLOGIST/WEIGHTS & MEASURES SPECIALIST IV	JC	HRLY	38	31.82	33.41	35.08	36.83	38.67	2,545.60	2,672.80	2,806.40	2,946.40	3,093.60
AGRICULTURAL WEIGHTS & MEASURES AIDE	JC	HRLY	18	19.42	20.39	21.41	22.48	23.60	1,553.60	1,631.20	1,712.80	1,798.40	1,888.00
AIR POLLUTION CONTROL AIDE	JC	HRLY	24	22.52	23.64	24.82	26.07	27.37	1,801.60	1,891.20	1,985.60	2,085.60	2,189.60
AIR POLLUTION CONTROL SPECIALIST I	JC	HRLY	32	27.43	28.81	30.25	31.76	33.35	2,194.40	2,304.80	2,420.00	2,540.80	2,668.00
AIR POLLUTION CONTROL SPECIALIST II	JC	HRLY	36	30.28	31.80	33.39	35.06	36.81	2,422.40	2,544.00	2,671.20	2,804.80	2,944.80
AIR POLLUTION CONTROL SPECIALIST III	JC	HRLY	40	33.43	35.10	36.85	38.69	40.63	2,674.40	2,808.00	2,948.00	3,095.20	3,250.40
ANIMAL CARE ATTENDANT	JC	HRLY	10	15.94	16.73	17.57	18.45	19.37	1,275.20	1,338.40	1,405.60	1,476.00	1,549.60
ANIMAL CARE CENTER MANAGER	TCMEA	SLRY	40	33.43	35.10	36.85	38.69	40.63	2,674.40	2,808.00	2,948.00	3,095.20	3,250.40
ANIMAL CARE SPECIALIST	JC	HRLY	14	17.59	18.47	19.39	20.36	21.38	1,407.20	1,477.60	1,551.20	1,628.80	1,710.40
ANIMAL REGULATION OFFICER	DSA	HRLY	19	19.90	20.90	21.94	23.04	24.19	1,592.00	1,672.00	1,755.20	1,843.20	1,935.20
ANIMAL SERVICES COORDINATOR	JC	HRLY	20	20.40	21.42	22.49	23.61	24.80	1,632.00	1,713.60	1,799.20	1,888.80	1,984.00
ANIMAL SERVICES OFFICE ASSISTANT	JC	HRLY	12	16.74	17.58	18.46	19.38	20.35	1,339.20	1,406.40	1,476.80	1,550.40	1,628.00
APPRAISER I	JC	HRLY	26	23.66	24.84	26.08	27.39	28.75	1,892.80	1,987.20	2,086.40	2,191.20	2,300.00
APPRAISER II	JC	HRLY	30	26.11	27.42	28.79	30.23	31.74	2,088.80	2,193.60	2,303.20	2,418.40	2,539.20
ASSESSMENT CLERK I	JC	HRLY	12	16.74	17.58	18.46	19.38	20.35	1,339.20	1,406.40	1,476.80	1,550.40	1,628.00
ASSESSMENT CLERK II	JC	HRLY	16	18.48	19.40	20.37	21.39	22.46	1,478.40	1,552.00	1,629.60	1,711.20	1,796.80
ASSESSMENT CLERK III	JC	HRLY	20	20.40	21.42	22.49	23.61	24.80	1,632.00	1,713.60	1,799.20	1,888.80	1,984.00
ASSESSMENT ROLL MANAGER	TCMEA	SLRY	36	30.28	31.80	33.39	35.06	36.81	2,422.40	2,544.00	2,671.20	2,804.80	2,944.80
ASSISTANT AGRICULTURAL COMMISSIONER/SEALER OF W&Ms	TCMEA	SLRY	56	49.62	52.10	54.71	57.44	60.31	3,969.60	4,168.00	4,376.80	4,595.20	4,824.80
ASSISTANT ASSESSOR	TCMEA	SLRY	56	49.62	52.10	54.71	57.44	60.31	3,969.60	4,168.00	4,376.80	4,595.20	4,824.80
ASSISTANT AUDITOR-CONTROLLER	TCMEA	SLRY	57	50.86	53.40	56.08	58.88	61.82	4,068.80	4,272.00	4,486.40	4,710.40	4,945.60
ASSISTANT CLERK & RECORDER	TCMEA	SLRY	55	48.41	50.83	53.37	56.04	58.84	3,872.80	4,066.40	4,269.60	4,483.20	4,707.20
ASSISTANT COUNTY COUNSEL	UnrepMEA	SLRY	70	70.11	73.62	77.30	81.17	85.22	5,609.08	5,889.53	6,184.01	6,493.21	6,817.87
ASSISTANT DIRECTOR PUBLIC WORKS	TCMEA	SLRY	62	57.55	60.42	63.44	66.62	69.95	4,604.00	4,833.60	5,075.20	5,329.60	5,596.00
ASSISTANT DISTRICT ATTORNEY	TCMEA	SLRY	70	70.11	73.62	77.30	81.17	85.22	5,609.08	5,889.53	6,184.01	6,493.21	6,817.87
ASSISTANT ENGINEER	JC	HRLY	42	35.12	36.87	38.72	40.65	42.69	2,809.60	2,949.60	3,097.60	3,252.00	3,415.20
ASSISTANT FLEET OPERATIONS MANAGER	JC	HRLY	35	29.54	31.02	32.57	34.20	35.91	2,363.20	2,481.60	2,605.60	2,736.00	2,872.80
ASSISTANT TREASURER/TAX COLLECTOR	TCMEA	SLRY	57	50.86	53.40	56.08	58.88	61.82	4,068.80	4,272.00	4,486.40	4,710.40	4,945.60
ASSOCIATE ENGINEER	JC	HRLY	46	38.76	40.70	42.74	44.87	47.12	3,100.80	3,256.00	3,419.20	3,589.60	3,769.60
ASSOCIATE TRANSPORTATION PLANNER	JC	HRLY	35	29.54	31.02	32.57	34.20	35.91	2,363.20	2,481.60	2,605.60	2,736.00	2,872.80
AUDITOR APPRAISER I	JC	HRLY	27	24.25	25.46	26.73	28.07	29.47	1,940.00	2,036.80	2,138.40	2,245.60	2,357.60
AUDITOR APPRAISER II	JC	HRLY	31	26.77	28.10	29.51	30.98	32.53	2,141.60	2,248.00	2,360.80	2,478.40	2,602.40
AUDITOR-ACCOUNTANT ANALYST	JC	HRLY	39	32.61	34.24	35.95	37.75	39.64	2,608.80	2,739.20	2,876.00	3,020.00	3,171.20
BEHAVIORIAL HEALTH CLINICIAN I	JC	HRLY	39	32.61	34.24	35.95	37.75	39.64	2,608.80	2,739.20	2,876.00	3,020.00	3,171.20
BEHAVIORIAL HEALTH CLINICIAN II	JC	HRLY	43	36.00	37.80	39.69	41.67	43.75	2,880.00	3,024.00	3,175.20	3,333.60	3,500.00
BEHAVIORIAL HEALTH CLINICIAN III	JC	HRLY	47	39.73	41.72	43.81	46.00	48.30	3,178.40	3,337.60	3,504.80	3,680.00	3,864.00

**Master Salary Schedule**  
Employees Paid Biweekly

Job Title	Barg Unit	HRLY /SLRY	Range	STEP A Hourly	STEP B Hourly	STEP C Hourly	STEP D Hourly	STEP E Hourly	STEP A Bi-weekly	STEP B Bi-weekly	STEP C Bi-weekly	STEP D Bi-weekly	STEP E Bi-weekly
BUILDING INSPECTOR I	JC	HRLY	31	26.77	28.10	29.51	30.98	32.53	2,141.60	2,248.00	2,360.80	2,478.40	2,602.40
BUILDING INSPECTOR II	JC	HRLY	35	29.54	31.02	32.57	34.20	35.91	2,363.20	2,481.60	2,605.60	2,736.00	2,872.80
BUILDING INSPECTOR III	JC	HRLY	39	32.61	34.24	35.95	37.75	39.64	2,608.80	2,739.20	2,876.00	3,020.00	3,171.20
BUSINESS OPERATIONS SUPERVISOR	JC	HRLY	32	27.43	28.81	30.25	31.76	33.35	2,194.40	2,304.80	2,420.00	2,540.80	2,668.00
BUYER I	JC	HRLY	25	23.08	24.23	25.45	26.72	28.05	1,846.40	1,938.40	2,036.00	2,137.60	2,244.00
BUYER II	JC	HRLY	29	25.48	26.75	28.09	29.49	30.97	2,038.40	2,140.00	2,247.20	2,359.20	2,477.60
CAA CASE MANAGER	JC	HRLY	25	23.08	24.23	25.45	26.72	28.05	1,846.40	1,938.40	2,036.00	2,137.60	2,244.00
CAMP TEHAMA CARETAKER (April through October)	UnrepMisc	HRLY	NA	NA	NA	NA	NA	NA	1,154/Mo	1,154/Mo	1,154/Mo	1,154/Mo	1,154/Mo
CAMP TEHAMA CARETAKER (November through March)	UnrepMisc	HRLY	NA	NA	NA	NA	NA	NA	200/Mo	200/Mo	200/Mo	200/Mo	200/Mo
CAPTAIN	LEMA	SLRY	61	56.14	58.95	61.90	64.99	68.24	4,491.20	4,716.00	4,952.00	5,199.20	5,459.20
CASE RESOURCE SPECIALIST I	JC	HRLY	22	21.43	22.50	23.63	24.81	26.05	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00
CASE RESOURCE SPECIALIST II	JC	HRLY	26	23.66	24.84	26.08	27.39	28.75	1,892.80	1,987.20	2,086.40	2,191.20	2,300.00
CASE RESOURCE SUPERVISOR	JC	HRLY	34	28.82	30.26	31.78	33.37	35.03	2,305.60	2,420.80	2,542.40	2,669.60	2,802.40
CHIEF BUILDING INSPECTOR	TCMEA	HRLY	44	36.90	38.74	40.68	42.71	44.85	2,952.00	3,099.20	3,254.40	3,416.80	3,588.00
CHIEF DEPUTY COUNTY COUNSEL	UnrepMEA	SLRY	62	57.55	60.42	63.44	66.62	69.95	4,604.00	4,833.60	5,075.20	5,329.60	5,596.00
CHIEF DEPUTY DIRECTOR OF SOCIAL SERVICES	TCMEA	SLRY	60	54.77	57.51	60.39	63.41	66.58	4,381.60	4,600.80	4,831.20	5,072.80	5,326.40
CHIEF DEPUTY PUBLIC GUARDIAN / PUBLIC ADMINISTRATOR	TCMEA	SLRY	42	35.12	36.87	38.72	40.65	42.69	2,809.60	2,949.60	3,097.60	3,252.00	3,415.20
CHIEF INVESTIGATOR	LEMA	SLRY	59	53.44	56.11	58.91	61.86	64.95	4,275.20	4,488.80	4,712.80	4,948.80	5,196.00
CHILD SUPPORT ATTORNEY I	JC	HRLY	44	36.90	38.74	40.68	42.71	44.85	2,952.00	3,099.20	3,254.40	3,416.80	3,588.00
CHILD SUPPORT ATTORNEY II	JC	HRLY	48	40.73	42.76	44.90	47.15	49.50	3,258.40	3,420.80	3,592.00	3,772.00	3,960.00
CHILD SUPPORT ATTORNEY III	JC	HRLY	52	44.95	47.20	49.56	52.04	54.64	3,596.00	3,776.00	3,964.80	4,163.20	4,371.20
CHILD SUPPORT ATTORNEY IV	JC	HRLY	56	49.62	52.10	54.71	57.44	60.31	3,969.60	4,168.00	4,376.80	4,595.20	4,824.80
CHILD SUPPORT PROGRAM MANAGER (Merit Systems)	TCMEA	SLRY	45	37.82	39.71	41.69	43.78	45.97	3,025.60	3,176.80	3,335.20	3,502.40	3,677.60
CHILD SUPPORT SPECIALIST I	JC	HRLY	18	19.42	20.39	21.41	22.48	23.60	1,553.60	1,631.20	1,712.80	1,798.40	1,888.00
CHILD SUPPORT SPECIALIST II	JC	HRLY	22	21.43	22.50	23.63	24.81	26.05	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00
CHILD SUPPORT SPECIALIST III	JC	HRLY	26	23.66	24.84	26.08	27.39	28.75	1,892.80	1,987.20	2,086.40	2,191.20	2,300.00
CHILD SUPPORT SUPERVISOR	JC	HRLY	31	26.77	28.10	29.51	30.98	32.53	2,141.60	2,248.00	2,360.80	2,478.40	2,602.40
CIVIL ENGINEER	JC	HRLY	48	40.73	42.76	44.90	47.15	49.50	3,258.40	3,420.80	3,592.00	3,772.00	3,960.00
CLINIC DIRECTOR	TCMEA	SLRY	58	52.13	54.74	57.48	60.35	63.37	4,170.40	4,379.20	4,598.40	4,828.00	5,069.60
CODE COMPLIANCE COORDINATOR	JC	HRLY	26	23.66	24.84	26.08	27.39	28.75	1,892.80	1,987.20	2,086.40	2,191.20	2,300.00
CODE ENFORCEMENT OFFICER I	JC	HRLY	29	25.48	26.75	28.09	29.49	30.97	2,038.40	2,140.00	2,247.20	2,359.20	2,477.60
CODE ENFORCEMENT OFFICER II	JC	HRLY	33	28.12	29.53	31.00	32.55	34.18	2,249.60	2,362.40	2,480.00	2,604.00	2,734.40
COMMUNICATIONS DISPATCHER	DSA	HRLY	28	24.85	26.10	27.40	28.77	30.21	1,988.00	2,088.00	2,192.00	2,301.60	2,416.80
COMMUNITY ACTION AGENCY/PUBLIC AUTHORITY PROGRAM MANAGER	TCMEA	SLRY	51	43.86	46.05	48.35	50.77	53.31	3,508.80	3,684.00	3,868.00	4,061.60	4,264.80
COMMUNITY HEALTH EDUCATION SUPERVISOR	JC	HRLY	38	31.82	33.41	35.08	36.83	38.67	2,545.60	2,672.80	2,806.40	2,946.40	3,093.60
COMMUNITY SERVICES AIDE I	JC	HRLY	13	17.16	18.02	18.92	19.87	20.86	1,372.80	1,441.60	1,513.60	1,589.60	1,668.80
COMMUNITY SERVICES AIDE II	JC	HRLY	17	18.94	19.89	20.88	21.93	23.02	1,515.20	1,591.20	1,670.40	1,754.40	1,841.60
COMMUNITY SERVICES FAMILY PARTNER	JC	HRLY	16	18.48	19.40	20.37	21.39	22.46	1,478.40	1,552.00	1,629.60	1,711.20	1,796.80
COMMUNITY SERVICES SUPERVISOR	JC	HRLY	33	28.12	29.53	31.00	32.55	34.18	2,249.60	2,362.40	2,480.00	2,604.00	2,734.40
COMPLIANCE OFFICER	TCMEA	SLRY	51	43.86	46.05	48.35	50.77	53.31	3,508.80	3,684.00	3,868.00	4,061.60	4,264.80
CONSUMER SUPPORT WORKER	JC	HRLY	14	17.59	18.47	19.39	20.36	21.38	1,407.20	1,477.60	1,551.20	1,628.80	1,710.40
COOK	JC	HRLY	11	16.33	17.15	18.01	18.91	19.85	1,306.40	1,372.00	1,440.80	1,512.80	1,588.00
CORRECTIONAL DEPUTY	DSA(S)	HRLY	32	27.43	28.81	30.25	31.76	33.35	2,194.40	2,304.80	2,420.00	2,540.80	2,668.00
CORRECTIONAL DEPUTY I	DSA(S)	HRLY	28	24.85	26.10	27.40	28.77	30.21	1,988.00	2,088.00	2,192.00	2,301.60	2,416.80
CORRECTIONAL LIEUTENANT	LEMA	SLRY	54	47.23	49.59	52.07	54.67	57.41	3,778.40	3,967.20	4,165.60	4,373.60	4,592.80
CORRECTIONAL SERGEANT	DSA(S)	HRLY	39	32.61	34.24	35.95	37.75	39.64	2,608.80	2,739.20	2,876.00	3,020.00	3,171.20
CORRECTIONS COUNSELOR	POA	HRLY	29	24.85	26.10	27.40	28.77	30.21	1,988.33	2,087.75	2,192.14	2,301.74	2,416.83
COUNTY COUNSEL LAW CLERK I	TCMEA	HRLY	22	21.43	22.50	23.63	24.81	26.05	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00
COUNTY COUNSEL LAW CLERK II	TCMEA	HRLY	26	23.66	24.84	26.08	27.39	28.75	1,892.80	1,987.20	2,086.40	2,191.20	2,300.00
COUNTY SURVEYOR	TCMEA	SLRY	56	49.62	52.10	54.71	57.44	60.31	3,969.60	4,168.00	4,376.80	4,595.20	4,824.80
CUSTODIAN	JC	HRLY	12	16.74	17.58	18.46	19.38	20.35	1,339.20	1,406.40	1,476.80	1,550.40	1,628.00
DEPUTY AGRICULTURAL COMMISSIONER/SEALER OF WGHTS & MSRS	JC	HRLY	46	38.76	40.70	42.74	44.87	47.12	3,100.80	3,256.00	3,419.20	3,589.60	3,769.60
DEPUTY CHIEF PROBATION OFFICER	LEMA	SLRY	55	48.41	50.83	53.37	56.04	58.84	3,872.80	4,066.40	4,269.60	4,483.20	4,707.20
DEPUTY CONSERVATOR/PUBLIC GUARDIAN/PUBLIC ADMINISTRATOR	JC	HRLY	33	28.12	29.53	31.00	32.55	34.18	2,249.60	2,362.40	2,480.00	2,604.00	2,734.40
DEPUTY CORONER I	DSA	HRLY	29	25.48	26.75	28.09	29.49	30.97	2,038.40	2,140.00	2,247.20	2,359.20	2,477.60
DEPUTY CORONER II	DSA	HRLY	33	28.12	29.53	31.00	32.55	34.18	2,249.60	2,362.40	2,480.00	2,604.00	2,734.40
DEPUTY COUNTY CLERK I	JC	HRLY	15	18.03	18.93	19.88	20.87	21.92	1,442.40	1,514.40	1,590.40	1,669.60	1,753.60
DEPUTY COUNTY CLERK II	JC	HRLY	19	19.90	20.90	21.94	23.04	24.19	1,592.00	1,672.00	1,755.20	1,843.20	1,935.20
DEPUTY COUNTY CLERK III	JC	HRLY	23	21.97	23.07	24.22	25.43	26.70	1,757.60	1,846.60	1,937.60	2,034.40	2,136.00
DEPUTY COUNTY COUNSEL I	UnrepMEA	SLRY	46	38.76	40.70	42.74	44.87	47.12	3,100.80	3,256.00	3,419.20	3,589.60	3,769.60
DEPUTY COUNTY COUNSEL II	UnrepMEA	SLRY	50	42.79	44.93	47.17	49.53	52.01	3,423.06	3,594.21	3,773.92	3,962.62	4,160.75
DEPUTY COUNTY SURVEYOR I	JC	HRLY	42	35.12	36.87	38.72	40.65	42.69	2,809.60	2,949.60	3,097.60	3,252.00	3,415.20
DEPUTY COUNTY SURVEYOR II	JC	HRLY	46	38.76	40.70	42.74	44.87	47.12	3,100.80	3,256.00	3,419.20	3,589.60	3,769.60
DEPUTY DIRECTOR OF PUBLIC WORKS - TRANSPORTATION	TCMEA	SLRY	56	49.62	52.10	54.71	57.44	60.31	3,969.60	4,168.00	4,376.80	4,595.20	4,824.80
DEPUTY DIRECTOR OF PUBLIC WORKS - WATER RESOURCES	TCMEA	SLRY	56	49.62	52.10	54.71	57.44	60.31	3,969.60	4,168.00	4,376.80	4,595.20	4,824.80

**Master Salary Schedule**  
Employees Paid Biweekly

Job Title	Barg Unit	HRLY /SLRY	Range	STEP A Hourly	STEP B Hourly	STEP C Hourly	STEP D Hourly	STEP E Hourly	STEP A Bi-weekly	STEP B Bi-weekly	STEP C Bi-weekly	STEP D Bi-weekly	STEP E Bi-weekly
DEPUTY DIRECTOR OF SOCIAL SERVICES, FISCAL	TCMEA	SLRY	54	47.23	49.59	52.07	54.67	57.41	3,778.40	3,967.20	4,165.60	4,373.60	4,592.80
DEPUTY DIRECTOR OF SOCIAL SERVICES, OPERATIONS	TCMEA	SLRY	54	47.23	49.59	52.07	54.67	57.41	3,778.40	3,967.20	4,165.60	4,373.60	4,592.80
DEPUTY DISTRICT ATTORNEY I	JC	HRLY	44	36.90	38.74	40.68	42.71	44.85	2,952.00	3,099.20	3,254.40	3,416.80	3,588.00
DEPUTY DISTRICT ATTORNEY II	JC	HRLY	48	40.73	42.76	44.90	47.15	49.50	3,258.40	3,420.80	3,592.00	3,772.00	3,960.00
DEPUTY DISTRICT ATTORNEY III	JC	HRLY	52	44.95	47.20	49.56	52.04	54.64	3,596.00	3,776.00	3,964.80	4,163.20	4,371.20
DEPUTY DISTRICT ATTORNEY IV	JC	HRLY	56	49.62	52.10	54.71	57.44	60.31	3,969.60	4,168.00	4,376.80	4,595.20	4,824.80
DEPUTY PROBATION OFFICER I	POA	HRLY	29	24.85	26.10	27.40	28.77	30.21	1,988.33	2,087.75	2,192.14	2,301.74	2,416.83
DEPUTY PROBATION OFFICER II	POA	HRLY	33	27.43	28.81	30.25	31.76	33.35	2,194.75	2,304.48	2,419.71	2,540.69	2,667.73
DEPUTY PROBATION OFFICER III	POA	HRLY	37	30.28	31.80	33.39	35.06	36.81	2,422.59	2,543.72	2,670.91	2,804.45	2,944.67
DEPUTY PROBATION OFFICER IV	POA	HRLY	41	33.43	35.10	36.85	38.69	40.63	2,674.09	2,807.79	2,948.18	3,095.59	3,250.37
DEPUTY SHERIFF I	DSA(S)	HRLY	36	30.28	31.80	33.39	35.06	36.81	2,422.40	2,544.00	2,671.20	2,804.80	2,944.80
DEPUTY SHERIFF	DSA(S)	HRLY	40	33.43	35.10	36.85	38.69	40.63	2,674.40	2,808.00	2,948.00	3,095.20	3,250.40
DETECTIVE-INVESTIGATOR	DSA(S)	HRLY	44	36.90	38.74	40.68	42.71	44.85	2,952.00	3,099.20	3,254.40	3,416.80	3,588.00
DIETARY COOK	JC	HRLY	15	18.03	18.93	19.88	20.87	21.92	1,442.40	1,514.40	1,590.40	1,669.60	1,753.60
DIETARY SUPERVISOR	JC	HRLY	24	22.52	23.64	24.82	26.07	27.37	1,801.60	1,891.20	1,985.60	2,085.60	2,189.60
DISTRICT ATTORNEY INVESTIGATOR I	POA	HRLY	41	33.43	35.10	36.85	38.69	40.63	2,674.09	2,807.79	2,948.18	3,095.59	3,250.37
DISTRICT ATTORNEY INVESTIGATOR I - EXTRA HELP	UnrepPOA	HRLY	41	33.43	35.10	36.85	38.69	40.63	2,674.09	2,807.79	2,948.18	3,095.59	3,250.37
DISTRICT ATTORNEY INVESTIGATOR II	POA	HRLY	45	36.90	38.74	40.68	42.71	44.85	2,951.69	3,099.27	3,254.24	3,416.95	3,587.80
DISTRICT ATTORNEY INVESTIGATOR II - EXTRA HELP	UnrepPOA	HRLY	45	36.90	38.74	40.68	42.71	44.85	2,951.69	3,099.27	3,254.24	3,416.95	3,587.80
DISTRICT ATTORNEY INVESTIGATOR III	POA	HRLY	49	40.73	42.76	44.90	47.15	49.50	3,258.40	3,420.80	3,592.00	3,772.00	3,960.00
DISTRICT ATTORNEY INVESTIGATOR LIEUTENANT	LEMA	SLRY	54	47.23	49.59	52.07	54.67	57.41	3,778.40	3,967.20	4,165.60	4,373.60	4,592.80
DRUG/ALCOHOL AIDE	JC	HRLY	16	18.48	19.40	20.37	21.39	22.46	1,478.40	1,552.00	1,629.60	1,711.20	1,796.80
DRUG/ALCOHOL COUNSELOR I	JC	HRLY	23	21.97	23.07	24.22	25.43	26.70	1,757.60	1,845.60	1,937.60	2,034.40	2,136.00
DRUG/ALCOHOL COUNSELOR II	JC	HRLY	27	24.25	25.46	26.73	28.07	29.47	1,940.00	2,036.80	2,138.40	2,245.60	2,357.60
DRUG/ALCOHOL DIRECTOR	TCMEA	SLRY	51	43.86	46.05	48.35	50.77	53.31	3,508.80	3,684.00	3,868.00	4,061.60	4,264.80
DRUG/ALCOHOL SUPERVISOR	JC	HRLY	39	32.61	34.24	35.95	37.75	39.64	2,608.80	2,739.20	2,876.00	3,020.00	3,171.20
ELECTION MANAGER	TCMEA	SLRY	36	30.28	31.80	33.39	35.06	36.81	2,422.40	2,544.00	2,671.20	2,804.80	2,944.80
ELECTION WORKER	UnrepMisc	HRLY	NA	16.00	16.00	16.00	16.00	16.00	NA	NA	NA	NA	NA
ELIGIBILITY SPECIALIST I	JC	HRLY	17	18.94	19.89	20.88	21.93	23.02	1,515.20	1,591.20	1,670.40	1,754.40	1,841.60
ELIGIBILITY SPECIALIST II	JC	HRLY	21	20.91	21.95	23.05	24.20	25.41	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80
ELIGIBILITY SPECIALIST III	JC	HRLY	25	23.08	24.23	25.45	26.72	28.05	1,846.40	1,938.40	2,036.00	2,137.60	2,244.00
ELIGIBILITY SPECIALIST TRAINEE	JC	HRLY	14	17.59	18.47	19.39	20.36	21.38	1,407.20	1,477.60	1,551.20	1,628.80	1,710.40
ELIGIBILITY SUPERVISOR	JC	HRLY	31	26.77	28.10	29.51	30.98	32.53	2,141.60	2,248.00	2,360.80	2,478.40	2,602.40
EMPLOYMENT AND TRAINING WORKER I	JC	HRLY	22	21.43	22.50	23.63	24.81	26.05	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00
EMPLOYMENT AND TRAINING WORKER II	JC	HRLY	26	23.66	24.84	26.08	27.39	28.75	1,892.80	1,987.20	2,086.40	2,191.20	2,300.00
EMPLOYMENT AND TRAINING WORKER III	JC	HRLY	30	26.11	27.42	28.79	30.23	31.74	2,088.80	2,193.60	2,303.20	2,418.40	2,539.20
EMPLOYMENT AND TRAINING WORKER SUPERVISOR	JC	HRLY	34	28.82	30.26	31.78	33.37	35.03	2,305.60	2,420.80	2,542.40	2,669.60	2,802.40
ENGINEERING AIDE	JC	HRLY	23	21.97	23.07	24.22	25.43	26.70	1,757.60	1,845.60	1,937.60	2,034.40	2,136.00
ENGINEERING TECHNICIAN I	JC	HRLY	29	25.48	26.75	28.09	29.49	30.97	2,038.40	2,140.00	2,247.20	2,359.20	2,477.60
ENGINEERING TECHNICIAN II	JC	HRLY	33	28.12	29.53	31.00	32.55	34.18	2,249.60	2,362.40	2,480.00	2,604.00	2,734.40
ENGINEERING TECHNICIAN III	JC	HRLY	37	31.04	32.59	34.22	35.93	37.73	2,483.20	2,607.20	2,737.60	2,874.40	3,018.40
ENVIRONMENTAL HEALTH AIDE	JC	HRLY	23	21.97	23.07	24.22	25.43	26.70	1,757.60	1,845.60	1,937.60	2,034.40	2,136.00
ENVIRONMENTAL HEALTH SPECIALIST I	JC	HRLY	31	26.77	28.10	29.51	30.98	32.53	2,141.60	2,248.00	2,360.80	2,478.40	2,602.40
ENVIRONMENTAL HEALTH SPECIALIST II	JC	HRLY	35	29.54	31.02	32.57	34.20	35.91	2,363.20	2,481.60	2,605.60	2,736.00	2,872.80
ENVIRONMENTAL HEALTH SPECIALIST SENIOR	JC	HRLY	42	35.12	36.87	38.72	40.65	42.69	2,809.60	2,949.60	3,097.60	3,252.00	3,415.20
ENVIRONMENTAL PLANNER	JC	HRLY	39	32.61	34.24	35.95	37.75	39.64	2,608.80	2,739.20	2,876.00	3,020.00	3,171.20
EVIDENCE TECHNICIAN	DSA	HRLY	26	23.66	24.84	26.08	27.39	28.75	1,892.80	1,987.20	2,086.40	2,191.20	2,300.00
FACILITIES MAINTENANCE AND IMPROVEMENT DIRECTOR	TCMEA	SLRY	44	36.90	38.74	40.68	42.71	44.85	2,952.00	3,099.20	3,254.40	3,416.80	3,588.00
FACILITIES MAINTENANCE TECHNICIAN I	JC	HRLY	21	20.91	21.95	23.05	24.20	25.41	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80
FACILITIES MAINTENANCE TECHNICIAN II	JC	HRLY	25	23.08	24.23	25.45	26.72	28.05	1,846.40	1,938.40	2,036.00	2,137.60	2,244.00
FACILITIES MAINTENANCE TECHNICIAN III	JC	HRLY	29	25.48	26.75	28.09	29.49	30.97	2,038.40	2,140.00	2,247.20	2,359.20	2,477.60
FACILITIES MAINTENANCE TECHNICIAN-HVAC SPECIALIST	JC	HRLY	29	25.48	26.75	28.09	29.49	30.97	2,038.40	2,140.00	2,247.20	2,359.20	2,477.60
FACILITIES MANAGER	TCMEA	SLRY	38	31.82	33.41	35.08	36.83	38.67	2,545.60	2,672.80	2,806.40	2,946.40	3,093.60
FAIR HEARING OFFICER	JC	HRLY	31	26.77	28.10	29.51	30.98	32.53	2,141.60	2,248.00	2,360.80	2,478.40	2,602.40
FAMILY SUPPORT WORKER	JC	HRLY	22	21.43	22.50	23.63	24.81	26.05	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00
FAMILY SUPPORT WORKER SUPERVISOR	JC	HRLY	34	28.82	30.26	31.78	33.37	35.03	2,305.60	2,420.80	2,542.40	2,669.60	2,802.40
FINANCE MANAGER	TCMEA	SLRY	42	35.12	36.87	38.72	40.65	42.69	2,809.60	2,949.60	3,097.60	3,252.00	3,415.20
FIRE SAFETY INSPECTOR	JC	HRLY	33	28.12	29.53	31.00	32.55	34.18	2,249.60	2,362.40	2,480.00	2,604.00	2,734.40
FISCAL ANALYST	JC	HRLY	40	33.43	35.10	36.85	38.69	40.63	2,674.40	2,808.00	2,948.00	3,095.20	3,250.40
FISCAL/DATA SUPERVISOR	JC	HRLY	40	33.43	35.10	36.85	38.69	40.63	2,674.40	2,808.00	2,948.00	3,095.20	3,250.40
FLEET MECHANIC I	JC	HRLY	22	21.43	22.50	23.63	24.81	26.05	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00
FLEET MECHANIC II	JC	HRLY	26	23.66	24.84	26.08	27.39	28.75	1,892.80	1,987.20	2,086.40	2,191.20	2,300.00
FLEET MECHANIC III	JC	HRLY	28	24.85	26.10	27.40	28.77	30.21	1,988.00	2,088.00	2,192.00	2,301.60	2,416.80
FLEET OPERATIONS MANAGER	JC	HRLY	41	34.26	35.97	37.77	39.66	41.65	2,740.80	2,877.60	3,021.60	3,172.80	3,332.00
FOSTER PARENT LIAISON	JC	HRLY	16	18.48	19.40	20.37	21.39	22.46	1,478.40	1,552.00	1,629.60	1,711.20	1,796.80

**Master Salary Schedule**  
Employees Paid Biweekly

Job Title	Barg Unit	HRLY /SLRY	Range	STEP A Hourly	STEP B Hourly	STEP C Hourly	STEP D Hourly	STEP E Hourly	STEP A Bi-weekly	STEP B Bi-weekly	STEP C Bi-weekly	STEP D Bi-weekly	STEP E Bi-weekly
GEOGRAPHIC INFORMATION SYSTEMS ANALYST	JC	HRLY	39	32.61	34.24	35.95	37.75	39.64	2,608.80	2,739.20	2,876.00	3,020.00	3,171.20
GEOGRAPHIC INFORMATION SYSTEMS TECHNICIAN I	JC	HRLY	27	24.25	25.46	26.73	28.07	29.47	1,940.00	2,036.80	2,138.40	2,245.60	2,357.60
GEOGRAPHIC INFORMATION SYSTEMS TECHNICIAN II	JC	HRLY	31	26.77	28.10	29.51	30.98	32.53	2,141.60	2,248.00	2,360.80	2,478.40	2,602.40
HEALTH EDUCATOR I	JC	HRLY	30	26.11	27.42	28.79	30.23	31.74	2,088.80	2,193.60	2,303.20	2,418.40	2,539.20
HEALTH EDUCATOR II	JC	HRLY	34	28.82	30.26	31.78	33.37	35.03	2,305.60	2,420.80	2,542.40	2,669.60	2,802.40
HEALTH SERVICES ANALYST I	JC	HRLY	30	26.11	27.42	28.79	30.23	31.74	2,088.80	2,193.60	2,303.20	2,418.40	2,539.20
HEALTH SERVICES ANALYST II	JC	HRLY	34	28.82	30.26	31.78	33.37	35.03	2,305.60	2,420.80	2,542.40	2,669.60	2,802.40
IEVS COORDINATOR	JC	HRLY	19	19.90	20.90	21.94	23.04	24.19	1,592.00	1,672.00	1,755.20	1,843.20	1,935.20
INFORMATION SYSTEMS ANALYST I	JC	HRLY	37	31.04	32.59	34.22	35.93	37.73	2,483.20	2,607.20	2,737.60	2,874.40	3,018.40
INFORMATION SYSTEMS ANALYST II	JC	HRLY	41	34.26	35.97	37.77	39.66	41.65	2,740.80	2,877.60	3,021.60	3,172.80	3,332.00
INFORMATION SYSTEMS MANAGER	TCMEA	SLRY	55	48.41	50.83	53.37	56.04	58.84	3,872.80	4,066.40	4,269.60	4,483.20	4,707.20
INFORMATION SYSTEMS SPECIALIST I	JC	HRLY	37	31.04	32.59	34.22	35.93	37.73	2,483.20	2,607.20	2,737.60	2,874.40	3,018.40
INFORMATION SYSTEMS SPECIALIST II	JC	HRLY	41	34.26	35.97	37.77	39.66	41.65	2,740.80	2,877.60	3,021.60	3,172.80	3,332.00
INFORMATION SYSTEMS SUPERVISOR	JC	HRLY	48	40.73	42.76	44.90	47.15	49.50	3,258.40	3,420.80	3,592.00	3,772.00	3,960.00
INFORMATION SYSTEMS SUPERVISOR (DSS)	JC	HRLY	48	40.73	42.76	44.90	47.15	49.50	3,258.40	3,420.80	3,592.00	3,772.00	3,960.00
INFORMATION SYSTEMS TECHNICIAN	JC	HRLY	31	26.77	28.10	29.51	30.98	32.53	2,141.60	2,248.00	2,360.80	2,478.40	2,602.40
INFORMATION SYSTEMS TECHNICIAN (Merit Systems)	JC	HRLY	31	26.77	28.10	29.51	30.98	32.53	2,141.60	2,248.00	2,360.80	2,478.40	2,602.40
INFRASTRUCTURE MANAGER	JC	HRLY	31	26.77	28.10	29.51	30.98	32.53	2,141.60	2,248.00	2,360.80	2,478.40	2,602.40
INSTITUTIONAL FARMING & MAINTENANCE TECHNICIAN	JC	HRLY	29	25.48	26.75	28.09	29.49	30.97	2,038.40	2,140.00	2,247.20	2,359.20	2,477.60
INSTITUTIONAL LICENSED CRISIS HEALTH WORKER I	JC	HRLY	35	29.54	31.02	32.57	34.20	35.91	2,363.20	2,481.60	2,605.60	2,736.00	2,872.80
INSTITUTIONAL LICENSED CRISIS HEALTH WORKER II	JC	HRLY	39	32.61	34.24	35.95	37.75	39.64	2,608.80	2,739.20	2,876.00	3,020.00	3,171.20
INSTITUTIONAL LICENSED PSYCHIATRIC TECHNICIAN I	JC	HRLY	31	26.77	28.10	29.51	30.98	32.53	2,141.60	2,248.00	2,360.80	2,478.40	2,602.40
INSTITUTIONAL LICENSED PSYCHIATRIC TECHNICIAN II	JC	HRLY	35	29.54	31.02	32.57	34.20	35.91	2,363.20	2,481.60	2,605.60	2,736.00	2,872.80
INSTITUTIONAL LICENSED VOCATIONAL NURSE I	JC	HRLY	35	29.54	31.02	32.57	34.20	35.91	2,363.20	2,481.60	2,605.60	2,736.00	2,872.80
INSTITUTIONAL LICENSED VOCATIONAL NURSE II	JC	HRLY	39	32.61	34.24	35.95	37.75	39.64	2,608.80	2,739.20	2,876.00	3,020.00	3,171.20
INSTITUTIONAL REGISTERED NURSE I	JC	HRLY	45	37.82	39.71	41.69	43.78	45.97	3,025.60	3,176.80	3,335.20	3,502.40	3,677.60
INSTITUTIONAL REGISTERED NURSE II	JC	HRLY	49	41.74	43.83	46.02	48.32	50.74	3,339.20	3,506.40	3,681.60	3,865.60	4,059.20
INSTITUTIONAL/CRISIS REGISTERED NURSE I	JC	HRLY	45	37.82	39.71	41.69	43.78	45.97	3,025.60	3,176.80	3,335.20	3,502.40	3,677.60
INSTITUTIONAL/CRISIS REGISTERED NURSE II	JC	HRLY	49	41.74	43.83	46.02	48.32	50.74	3,339.20	3,506.40	3,681.60	3,865.60	4,059.20
INVESTIGATIVE ANALYST	UnrepMEA	HRLY	40	33.43	35.10	36.85	38.69	40.63	2,674.40	2,808.00	2,948.00	3,095.20	3,250.40
JUVENILE DETENTION FACILITY COUNSELOR I	POA	HRLY	24	21.97	23.07	24.22	25.43	26.70	1,757.40	1,845.27	1,937.53	2,034.41	2,136.13
JUVENILE DETENTION FACILITY COUNSELOR II	POA	HRLY	28	24.25	25.46	26.73	28.07	29.47	1,939.84	2,036.83	2,138.67	2,245.60	2,357.88
JUVENILE DETENTION FACILITY SUPERINTENDENT	LEMA	SLRY	50	42.79	44.93	47.17	49.53	52.01	3,423.06	3,594.21	3,773.92	3,962.62	4,160.75
LAW CLERK I	JC	HRLY	22	21.43	22.50	23.63	24.81	26.05	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00
LAW CLERK I - EXTRA HELP	UnrepMisc	HRLY	NA	16.00	16.00	16.00	16.00	16.00	NA	NA	NA	NA	NA
LAW CLERK II	JC	HRLY	26	23.66	24.84	26.08	27.39	28.75	1,892.80	1,987.20	2,086.40	2,191.20	2,300.00
LAW CLERK II - EXTRA HELP	UnrepMisc	HRLY	NA	16.00	16.00	16.00	16.00	16.00	NA	NA	NA	NA	NA
LAW LIBRARY CLERK	JC	HRLY	14	17.59	18.47	19.39	20.36	21.38	1,407.20	1,477.60	1,551.20	1,628.80	1,710.40
LEAD COMMUNITY SERVICES AIDE	JC	HRLY	21	20.91	21.95	23.05	24.20	25.41	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80
LEAD CUSTODIAN	JC	HRLY	16	18.48	19.40	20.37	21.39	22.46	1,478.40	1,552.00	1,629.60	1,711.20	1,796.80
LEGAL CLERK I (Merit Systems)	JC	HRLY	18	19.42	20.39	21.41	22.48	23.60	1,553.60	1,631.20	1,712.80	1,798.40	1,888.00
LEGAL CLERK II (Merit Systems)	JC	HRLY	22	21.43	22.50	23.63	24.81	26.05	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00
LEGAL SECRETARY I	JC	HRLY	18	19.42	20.39	21.41	22.48	23.60	1,553.60	1,631.20	1,712.80	1,798.40	1,888.00
LEGAL SECRETARY I (Merit Systems)	JC	HRLY	18	19.42	20.39	21.41	22.48	23.60	1,553.60	1,631.20	1,712.80	1,798.40	1,888.00
LEGAL SECRETARY I CONFIDENTIAL	TCMEA	HRLY	18	19.42	20.39	21.41	22.48	23.60	1,553.60	1,631.20	1,712.80	1,798.40	1,888.00
LEGAL SECRETARY II	JC	HRLY	22	21.43	22.50	23.63	24.81	26.05	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00
LEGAL SECRETARY II (Merit Systems)	JC	HRLY	22	21.43	22.50	23.63	24.81	26.05	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00
LEGAL SECRETARY II CONFIDENTIAL	TCMEA	HRLY	22	21.43	22.50	23.63	24.81	26.05	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00
LEGAL SECRETARY III	JC	HRLY	24	22.52	23.64	24.82	26.07	27.37	1,801.60	1,891.20	1,985.60	2,085.60	2,189.60
LEGAL SECRETARY SUPERVISOR	JC	HRLY	30	26.11	27.42	28.79	30.23	31.74	2,088.80	2,193.60	2,303.20	2,418.40	2,539.20
LIBRARIAN I	JC	HRLY	24	22.52	23.64	24.82	26.07	27.37	1,801.60	1,891.20	1,985.60	2,085.60	2,189.60
LIBRARIAN II	JC	HRLY	28	24.85	26.10	27.40	28.77	30.21	1,988.00	2,088.00	2,192.00	2,301.60	2,416.80
LIBRARY ASSISTANT I	JC	HRLY	10	15.94	16.73	17.57	18.45	19.37	1,275.20	1,338.40	1,405.60	1,476.00	1,549.60
LIBRARY ASSISTANT II	JC	HRLY	14	17.59	18.47	19.39	20.36	21.38	1,407.20	1,477.60	1,551.20	1,628.80	1,710.40
LIBRARY CLERK I	JC	HRLY	8	15.17	15.93	16.72	17.56	18.44	1,213.60	1,274.40	1,337.60	1,404.80	1,475.20
LIBRARY CLERK II	JC	HRLY	12	16.74	17.58	18.46	19.38	20.35	1,339.20	1,406.40	1,476.80	1,550.40	1,628.00
LIBRARY MANAGER	TCMEA	HRLY	50	42.79	44.93	47.17	49.53	52.01	3,423.06	3,594.21	3,773.92	3,962.62	4,160.75
LICENSED CLINICAL NURSE SUPERVISOR	JC	HRLY	55	48.41	50.83	53.37	56.04	58.84	3,872.80	4,066.40	4,269.60	4,483.20	4,707.20
LICENSED CLINICAL SUPERVISOR	JC	HRLY	51	43.86	46.05	48.35	50.77	53.31	3,508.80	3,684.00	3,868.00	4,061.60	4,264.80
LICENSED PSYCHIATRIC TECHNICIAN I	JC	HRLY	24	22.52	23.64	24.82	26.07	27.37	1,801.60	1,891.20	1,985.60	2,085.60	2,189.60
LICENSED PSYCHIATRIC TECHNICIAN II	JC	HRLY	28	24.85	26.10	27.40	28.77	30.21	1,988.00	2,088.00	2,192.00	2,301.60	2,416.80
LICENSED VOCATIONAL NURSE I	JC	HRLY	28	24.85	26.10	27.40	28.77	30.21	1,988.00	2,088.00	2,192.00	2,301.60	2,416.80
LICENSED VOCATIONAL NURSE II	JC	HRLY	32	27.43	28.81	30.25	31.76	33.35	2,194.40	2,304.80	2,420.00	2,540.80	2,668.00
LIEUTENANT	LEMA	SLRY	54	47.23	49.59	52.07	54.67	57.41	3,778.40	3,967.20	4,165.60	4,373.60	4,592.80
LITERACY CLERK	JC	HRLY	12	16.74	17.58	18.46	19.38	20.35	1,339.20	1,406.40	1,476.80	1,550.40	1,628.00

**Master Salary Schedule**  
Employees Paid Biweekly

Job Title	Barg Unit	HRLY /SLRY	Range	STEP A Hourly	STEP B Hourly	STEP C Hourly	STEP D Hourly	STEP E Hourly	STEP A Bi-weekly	STEP B Bi-weekly	STEP C Bi-weekly	STEP D Bi-weekly	STEP E Bi-weekly
MAJOR CRIMES ANALYST	DSA	HRLY	35	29.54	31.02	32.57	34.20	35.91	2,363.20	2,481.60	2,605.60	2,736.00	2,872.80
MEDICAL ASSISTANT I	JC	HRLY	9	15.55	16.32	17.14	18.00	18.90	1,244.00	1,305.60	1,371.20	1,440.00	1,512.00
MEDICAL ASSISTANT II	JC	HRLY	12	16.74	17.58	18.46	19.38	20.35	1,339.20	1,406.40	1,476.80	1,550.40	1,628.00
MEDICAL RECORDS SUPERVISOR	JC	HRLY	22	21.43	22.50	23.63	24.81	26.05	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00
MENTAL HEALTH ASSISTANT DIRECTOR	TCMEA	SLRY	58	52.13	54.74	57.48	60.35	63.37	4,170.40	4,379.20	4,598.40	4,828.00	5,069.60
MENTAL HEALTH DIRECTOR	TCMEA	SLRY	64	60.46	63.48	66.66	69.99	73.49	4,836.80	5,078.40	5,332.80	5,599.20	5,879.20
MENTAL HEALTH SERVICES ACT COORDINATOR	JC	HRLY	40	33.43	35.10	36.85	38.69	40.63	2,674.40	2,808.00	2,948.00	3,095.20	3,250.40
NUTRITION ASSISTANT I	JC	HRLY	15	18.03	18.93	19.88	20.87	21.92	1,442.40	1,514.40	1,590.40	1,669.60	1,753.60
NUTRITION ASSISTANT II	JC	HRLY	19	19.90	20.90	21.94	23.04	24.19	1,592.00	1,672.00	1,755.20	1,843.20	1,935.20
NUTRITION ASSISTANT III	JC	HRLY	23	21.97	23.07	24.22	25.43	26.70	1,757.60	1,845.60	1,937.60	2,034.40	2,136.00
NUTRITIONAL PROGRAMS SUPERVISOR	JC	HRLY	27	24.25	25.46	26.73	28.07	29.47	1,940.00	2,036.80	2,138.40	2,245.60	2,357.60
OFFICE ASSISTANT I	JC	HRLY	8	15.17	15.93	16.72	17.56	18.44	1,213.60	1,274.40	1,337.60	1,404.80	1,475.20
OFFICE ASSISTANT II	JC	HRLY	12	16.74	17.58	18.46	19.38	20.35	1,339.20	1,406.40	1,476.80	1,550.40	1,628.00
OFFICE ASSISTANT III	JC	HRLY	14	17.59	18.47	19.39	20.36	21.38	1,407.20	1,477.60	1,551.20	1,628.80	1,710.40
OFFICE ASSISTANT SUPERVISOR	JC	HRLY	22	21.43	22.50	23.63	24.81	26.05	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00
OFFICE ASSISTANT SUPERVISOR I (Merit Systems)	JC	HRLY	22	21.43	22.50	23.63	24.81	26.05	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00
OFFICE ASSISTANT SUPERVISOR II (Merit Systems)	JC	HRLY	24	22.52	23.64	24.82	26.07	27.37	1,801.60	1,891.20	1,985.60	2,085.60	2,189.60
OFFICE MAINTENANCE WORKER	JC	HRLY	15	18.03	18.93	19.88	20.87	21.92	1,442.40	1,514.40	1,590.40	1,669.60	1,753.60
OFFICE MAINTENANCE WORKER (Merit Systems)	JC	HRLY	15	18.03	18.93	19.88	20.87	21.92	1,442.40	1,514.40	1,590.40	1,669.60	1,753.60
OFFICE MANAGER I	TCMEA	SLRY	27	24.25	25.46	26.73	28.07	29.47	1,940.00	2,036.80	2,138.40	2,245.60	2,357.60
OFFICE MANAGER II	TCMEA	SLRY	31	26.77	28.10	29.51	30.98	32.53	2,141.60	2,248.00	2,360.80	2,478.40	2,602.40
OFFICE MANAGER III	TCMEA	SLRY	35	29.54	31.02	32.57	34.20	35.91	2,363.20	2,481.60	2,605.60	2,736.00	2,872.80
OPERATIONS SUPERINTENDENT	TCMEA	SLRY	45	37.82	39.71	41.69	43.78	45.97	3,025.60	3,176.80	3,335.20	3,502.40	3,677.60
ORGANIC MATERIALS PROGRAM COORDINATOR	JC	HRLY	39	32.61	34.24	35.95	37.75	39.64	2,608.80	2,739.20	2,879.20	3,020.00	3,171.20
PARALEGAL I	TCMEA	HRLY	28	24.85	26.10	27.40	28.77	30.21	1,988.00	2,088.00	2,192.00	2,301.60	2,416.80
PARALEGAL II	TCMEA	HRLY	32	27.43	28.81	30.25	31.76	33.35	2,194.40	2,304.80	2,420.00	2,540.80	2,668.00
PATIENT NAVIGATOR I	JC	HRLY	23	21.97	23.07	24.22	25.43	26.70	1,757.60	1,845.60	1,937.60	2,034.40	2,136.00
PATIENT NAVIGATOR II	JC	HRLY	27	24.25	25.46	26.73	28.07	29.47	1,940.00	2,036.80	2,138.40	2,245.60	2,357.60
PAYROLL COORDINATOR I	JC	HRLY	28	24.85	26.10	27.40	28.77	30.21	1,988.00	2,088.00	2,192.00	2,301.60	2,416.80
PAYROLL COORDINATOR II	JC	HRLY	32	27.43	28.81	30.25	31.76	33.35	2,194.40	2,304.80	2,420.00	2,540.80	2,668.00
PAYROLL TECHNICIAN	JC	HRLY	24	22.52	23.64	24.82	26.07	27.37	1,801.60	1,891.20	1,985.60	2,085.60	2,189.60
PERMIT TECHNICIAN I	JC	HRLY	23	21.97	23.07	24.22	25.43	26.70	1,757.60	1,845.60	1,937.60	2,034.40	2,136.00
PERMIT TECHNICIAN II	JC	HRLY	27	24.25	25.46	26.73	28.07	29.47	1,940.00	2,036.80	2,138.40	2,245.60	2,357.60
PERSONNEL ADMINISTRATOR	UnrepMEA	SLRY	56	49.62	52.10	54.71	57.44	60.31	3,969.60	4,168.00	4,376.80	4,595.20	4,824.80
PERSONNEL ANALYST I	TCMEA	HRLY	36	30.28	31.80	33.39	35.06	36.81	2,422.40	2,544.00	2,671.20	2,804.80	2,944.80
PERSONNEL ANALYST II	TCMEA	HRLY	40	33.43	35.10	36.85	38.69	40.63	2,674.40	2,808.00	2,948.00	3,095.20	3,250.40
PERSONNEL TECHNICIAN	TCMEA	HRLY	26	23.66	24.84	26.08	27.39	28.75	1,892.80	1,987.20	2,086.40	2,191.20	2,300.00
PLANNER I	JC	HRLY	31	26.77	28.10	29.51	30.98	32.53	2,141.60	2,248.00	2,360.80	2,478.40	2,602.40
PLANNER II	JC	HRLY	35	29.54	31.02	32.57	34.20	35.91	2,363.20	2,481.60	2,605.60	2,736.00	2,872.80
PLANNER III	JC	HRLY	39	32.61	34.24	35.95	37.75	39.64	2,608.80	2,739.20	2,879.20	3,020.00	3,171.20
PLANNER IV	JC	HRLY	43	36.00	37.80	39.69	41.67	43.75	2,880.00	3,024.00	3,175.20	3,333.60	3,500.00
PLANNING TECHNICIAN I	JC	HRLY	23	21.97	23.07	24.22	25.43	26.70	1,757.60	1,845.60	1,937.60	2,034.40	2,136.00
PLANNING TECHNICIAN II	JC	HRLY	27	24.25	25.46	26.73	28.07	29.47	1,940.00	2,036.80	2,138.40	2,245.60	2,357.60
PRINCIPAL APPRAISER	JC	HRLY	41	34.26	35.97	37.77	39.66	41.65	2,740.80	2,877.60	3,021.60	3,172.80	3,332.00
PROBATION AIDE	JC	HRLY	19	19.90	20.90	21.94	23.04	24.19	1,592.00	1,672.00	1,755.20	1,843.20	1,935.20
PROBATION PROGRAM ANALYST	TCMEA	SLRY	40	33.43	35.10	36.85	38.69	40.63	2,674.40	2,808.00	2,948.00	3,095.20	3,250.40
PROGRAM MANAGER	TCMEA	SLRY	51	43.86	46.05	48.35	50.77	53.31	3,508.80	3,684.00	3,868.00	4,061.60	4,264.80
PROPERTY TAX ACCOUNTANT I	JC	HRLY	29	25.48	26.75	28.09	29.49	30.97	2,038.40	2,140.00	2,247.20	2,359.20	2,477.60
PROPERTY TAX ACCOUNTANT II	JC	HRLY	33	28.12	29.53	31.00	32.55	34.18	2,249.60	2,362.40	2,480.00	2,604.00	2,734.40
PSYCHIATRIC AIDE I	JC	HRLY	7	14.80	15.54	16.31	17.13	17.99	1,184.00	1,243.20	1,304.80	1,370.40	1,439.20
PSYCHIATRIC AIDE II	JC	HRLY	11	16.33	17.15	18.01	18.91	19.85	1,306.40	1,372.00	1,440.80	1,512.80	1,588.00
PUBLIC AUTHORITY OFFICE ASSISTANT I	UnrepJC	HRLY	8	15.17	15.93	16.72	17.56	18.44	1,213.60	1,274.40	1,337.60	1,404.80	1,475.20
PUBLIC AUTHORITY OFFICE ASSISTANT II	UnrepJC	HRLY	12	16.74	17.58	18.46	19.38	20.35	1,339.20	1,406.40	1,476.80	1,550.40	1,628.00
PUBLIC AUTHORITY PROGRAM SPECIALIST	UnrepJC	HRLY	22	21.43	22.50	23.63	24.81	26.05	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00
PUBLIC GUARDIAN/PUBLIC ADMINISTRATOR SUPPORT SPEC	JC	HRLY	26	23.66	24.84	26.08	27.39	28.75	1,892.80	1,987.20	2,086.40	2,191.20	2,300.00
PUBLIC HEALTH DIRECTOR	TCMEA	SLRY	64	60.46	63.48	66.66	69.99	73.49	4,836.80	5,078.40	5,332.80	5,599.20	5,879.20
PUBLIC HEALTH NURSE I	JC	HRLY	44	36.90	38.74	40.68	42.71	44.85	2,952.00	3,099.20	3,254.40	3,416.80	3,588.00
PUBLIC HEALTH NURSE II	JC	HRLY	48	40.73	42.76	44.90	47.15	49.50	3,258.40	3,420.80	3,592.00	3,772.00	3,960.00
PUBLIC HEALTH NURSE III	JC	HRLY	52	44.95	47.20	49.56	52.04	54.64	3,596.00	3,776.00	3,964.80	4,163.20	4,371.20
PUBLIC SAFETY FLEET MAINTENANCE SUPERVISOR	JC	HRLY	38	31.82	33.41	35.08	36.83	38.67	2,545.60	2,672.80	2,806.40	2,946.40	3,093.60
PUBLIC SAFETY VEHICLE & EQUIPMENT MECHANIC I	JC	HRLY	21	20.91	21.95	23.05	24.20	25.41	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80
PUBLIC SAFETY VEHICLE & EQUIPMENT MECHANIC II	JC	HRLY	25	23.08	24.23	25.45	26.72	28.05	1,846.40	1,938.40	2,036.00	2,137.60	2,244.00
PUBLIC SAFETY VEHICLE & EQUIPMENT MECHANIC III - FIRE	JC	HRLY	27	24.25	25.46	26.73	28.07	29.47	1,940.00	2,036.80	2,138.40	2,245.60	2,357.60
PUBLIC SAFETY VEHICLE & EQUIPMENT MECHANIC III - SHERIFF	JC	HRLY	27	24.25	25.46	26.73	28.07	29.47	1,940.00	2,036.80	2,138.40	2,245.60	2,357.60
PUBLIC WORKS ASSISTANT MAINTENANCE SUPERVISOR	JC	HRLY	27	24.25	25.46	26.73	28.07	29.47	1,940.00	2,036.80	2,138.40	2,245.60	2,357.60

**Master Salary Schedule**  
Employees Paid Biweekly

Job Title	Barg Unit	HRLY /SLRY	Range	STEP A Hourly	STEP B Hourly	STEP C Hourly	STEP D Hourly	STEP E Hourly	STEP A Bi-weekly	STEP B Bi-weekly	STEP C Bi-weekly	STEP D Bi-weekly	STEP E Bi-weekly
PUBLIC WORKS INVENTORY CONTROLLER	JC	HRLY	26	23.66	24.84	26.08	27.39	28.75	1,892.80	1,987.20	2,086.40	2,191.20	2,300.00
PUBLIC WORKS MAINTENANCE SUPERVISOR	JC	HRLY	31	26.77	28.10	29.51	30.98	32.53	2,141.60	2,248.00	2,360.80	2,478.40	2,602.40
PUBLIC WORKS MAINTENANCE WORKER I	JC	HRLY	15	18.03	18.93	19.88	20.87	21.92	1,442.40	1,514.40	1,590.40	1,669.60	1,753.60
PUBLIC WORKS MAINTENANCE WORKER I - EXTRA HELP	UnrepMisc	HRLY	15	18.03	18.93	19.88	20.87	21.92	1,442.40	1,514.40	1,590.40	1,669.60	1,753.60
PUBLIC WORKS MAINTENANCE WORKER II	JC	HRLY	19	19.90	20.90	21.94	23.04	24.19	1,592.00	1,672.00	1,755.20	1,843.20	1,935.20
PUBLIC WORKS MAINTENANCE WORKER III	JC	HRLY	21	20.91	21.95	23.05	24.20	25.41	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80
PUBLIC WORKS MAINTENANCE WORKER IV	JC	HRLY	23	21.97	23.07	24.22	25.43	26.70	1,757.60	1,845.60	1,937.60	2,034.40	2,136.00
PUBLIC WORKS PROGRAM SUPERVISOR	JC	HRLY	45	37.82	39.71	41.69	43.78	45.97	3,025.60	3,176.80	3,335.20	3,502.40	3,677.60
QUALITY ASSURANCE MANAGER	JC	HRLY	51	43.86	46.05	48.35	50.77	53.31	3,508.80	3,684.00	3,868.00	4,061.60	4,264.80
REAL PROPERTY/UTILITY COORDINATION AGENT	JC	HRLY	31	26.77	28.10	29.51	30.98	32.53	2,141.60	2,248.00	2,360.80	2,478.40	2,602.40
RECYCLING AIDE	UnrepMisc	HRLY	NA	16.00	16.00	16.00	16.00	16.00	NA	NA	NA	NA	1,240.00
RECYCLING PROGRAM ANALYST I	JC	HRLY	29	25.48	26.75	28.09	29.49	30.97	2,038.40	2,140.00	2,247.20	2,359.20	2,477.60
RECYCLING PROGRAM ANALYST II	JC	HRLY	33	28.12	29.53	31.00	32.55	34.18	2,249.60	2,362.40	2,480.00	2,604.00	2,734.40
REGISTERED DIETITIAN I	JC	HRLY	33	28.12	29.53	31.00	32.55	34.18	2,249.60	2,362.40	2,480.00	2,604.00	2,734.40
REGISTERED DIETITIAN II	JC	HRLY	37	31.04	32.59	34.22	35.93	37.73	2,483.20	2,607.20	2,737.60	2,874.40	3,018.40
REGISTERED NURSE I	JC	HRLY	42	35.12	36.87	38.72	40.65	42.69	2,809.60	2,949.60	3,097.60	3,252.00	3,415.20
REGISTERED NURSE II	JC	HRLY	46	38.76	40.70	42.74	44.87	47.12	3,100.80	3,256.00	3,419.20	3,589.60	3,769.60
REGISTERED VETERINARY TECHNICIAN	JC	HRLY	22	21.43	22.50	23.63	24.81	26.05	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00
RIGHT OF WAY AGENT	JC	HRLY	31	26.77	28.10	29.51	30.98	32.53	2,141.60	2,248.00	2,360.80	2,478.40	2,602.40
SCREENER	JC	HRLY	16	18.48	19.40	20.37	21.39	22.46	1,478.40	1,552.00	1,629.60	1,711.20	1,796.80
SECRETARY III (Merit Systems)	JC	HRLY	22	21.43	22.50	23.63	24.81	26.05	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00
SENIOR ACCOUNTING TECHNICIAN (AUDITOR'S OFFICE ONLY)	JC	HRLY	27	24.25	25.46	26.73	28.07	29.47	1,940.00	2,036.80	2,138.40	2,245.60	2,357.60
SENIOR APPRAISER	JC	HRLY	34	28.82	30.26	31.78	33.37	35.03	2,305.60	2,420.80	2,542.40	2,669.60	2,802.40
SENIOR ASSESSMENT CLERK	JC	HRLY	24	22.52	23.64	24.82	26.07	27.37	1,801.60	1,891.20	1,985.60	2,085.60	2,189.60
SENIOR AUDITOR APPRAISER	JC	HRLY	35	29.54	31.02	32.57	34.20	35.91	2,363.20	2,481.60	2,605.60	2,736.00	2,872.80
SENIOR BUYER	JC	HRLY	35	29.54	31.02	32.57	34.20	35.91	2,363.20	2,481.60	2,605.60	2,736.00	2,872.80
SENIOR CIVIL ENGINEER	JC	HRLY	54	47.23	49.59	52.07	54.67	57.41	3,778.40	3,967.20	4,165.60	4,373.60	4,592.80
SENIOR DEPUTY COUNTY COUNSEL	UnrepMEA	SLRY	54	47.23	49.59	52.07	54.67	57.41	3,778.40	3,967.20	4,165.60	4,373.60	4,592.80
SENIOR ENGINEERING TECHNICIAN	JC	HRLY	40	33.43	35.10	36.85	38.69	40.63	2,674.40	2,808.00	2,948.00	3,095.20	3,250.40
SENIOR TRANSPORTATION PLANNER	JC	HRLY	39	32.61	34.24	35.95	37.75	39.64	2,608.80	2,739.20	2,876.00	3,020.00	3,171.20
SERGEANT	DSA(S)	HRLY	47	39.73	41.72	43.81	46.00	48.30	3,178.40	3,337.60	3,504.80	3,680.00	3,864.00
SHERIFF'S SERVICE OFFICER I	DSA	HRLY	14	17.59	18.47	19.39	20.36	21.38	1,407.20	1,477.60	1,551.20	1,628.80	1,710.40
SHERIFF'S SERVICE OFFICER II	DSA	HRLY	18	19.42	20.39	21.41	22.48	23.60	1,553.60	1,631.20	1,712.80	1,798.40	1,888.00
SHERIFF'S SERVICE OFFICER III	DSA	HRLY	22	21.43	22.50	23.63	24.81	26.05	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00
SHERIFF'S RECORDS SUPERVISOR	DSA	HRLY	31	26.77	28.10	29.51	30.98	32.53	2,141.60	2,248.00	2,360.80	2,478.40	2,602.40
SOCIAL SERVICES AIDE	JC	HRLY	16	18.48	19.40	20.37	21.39	22.46	1,478.40	1,552.00	1,629.60	1,711.20	1,796.80
SOCIAL SERVICES PERSONNEL ANALYST	TCMEA	HRLY	36	30.28	31.80	33.39	35.06	36.81	2,422.40	2,544.00	2,671.20	2,804.80	2,944.80
SOCIAL WORKER I	JC	HRLY	26	23.66	24.84	26.08	27.39	28.75	1,892.80	1,987.20	2,086.40	2,191.20	2,300.00
SOCIAL WORKER II	JC	HRLY	30	26.11	27.42	28.79	30.23	31.74	2,088.80	2,193.60	2,303.20	2,418.40	2,539.20
SOCIAL WORKER III	JC	HRLY	33	28.12	29.53	31.00	32.55	34.18	2,249.60	2,362.40	2,480.00	2,604.00	2,734.40
SOCIAL WORKER IV A	JC	HRLY	35	29.54	31.02	32.57	34.20	35.91	2,363.20	2,481.60	2,605.60	2,736.00	2,872.80
SOCIAL WORKER IV B	JC	HRLY	36	30.28	31.80	33.39	35.06	36.81	2,422.40	2,544.00	2,671.20	2,804.80	2,944.80
SOCIAL WORKER SUPERVISOR I	JC	HRLY	39	32.61	34.24	35.95	37.75	39.64	2,608.80	2,739.20	2,876.00	3,020.00	3,171.20
SOCIAL WORKER SUPERVISOR II	JC	HRLY	41	34.26	35.97	37.77	39.66	41.65	2,740.80	2,877.60	3,021.60	3,172.80	3,332.00
STAFF ANALYST I	TCMEA	HRLY	32	27.43	28.81	30.25	31.76	33.35	2,194.40	2,304.80	2,420.00	2,540.80	2,668.00
STAFF ANALYST II	TCMEA	HRLY	36	30.28	31.80	33.39	35.06	36.81	2,422.40	2,544.00	2,671.20	2,804.80	2,944.80
STAFF SERVICES ANALYST I - FISCAL (Merit Systems)	JC	HRLY	29	25.48	26.75	28.09	29.49	30.97	2,038.40	2,140.00	2,247.20	2,359.20	2,477.60
STAFF SERVICES ANALYST I (Merit Systems)	JC	HRLY	29	25.48	26.75	28.09	29.49	30.97	2,038.40	2,140.00	2,247.20	2,359.20	2,477.60
STAFF SERVICES ANALYST II - FISCAL (Merit Systems)	JC	HRLY	31	26.77	28.10	29.51	30.98	32.53	2,141.60	2,248.00	2,360.80	2,478.40	2,602.40
STAFF SERVICES ANALYST II (Merit Systems)	JC	HRLY	31	26.77	28.10	29.51	30.98	32.53	2,141.60	2,248.00	2,360.80	2,478.40	2,602.40
STAFF SERVICES ANALYST III (Merit Systems)	JC	HRLY	35	29.54	31.02	32.57	34.20	35.91	2,363.20	2,481.60	2,605.60	2,736.00	2,872.80
STAFF SERVICES MANAGER II (Merit Systems)	TCMEA	SLRY	43	36.00	37.80	39.69	41.67	43.75	2,880.00	3,024.00	3,175.20	3,333.60	3,500.00
SUBSTANCE ABUSE RECOVERY DIRECTOR	TCMEA	SLRY	56	49.62	52.10	54.71	57.44	60.31	3,969.60	4,168.00	4,376.80	4,595.20	4,824.80
SUPERVISING CLINIC NURSE	JC	HRLY	46	38.76	40.70	42.74	44.87	47.12	3,100.80	3,256.00	3,419.20	3,589.60	3,769.60
SUPERVISING COMMUNICATIONS DISPATCHER	DSA	HRLY	34	28.82	30.26	31.78	33.37	35.03	2,305.60	2,420.80	2,542.40	2,669.60	2,802.40
SUPERVISING CORRECTIONS COUNSELOR	POA	HRLY	35	28.82	30.26	31.78	33.37	35.03	2,305.86	2,421.15	2,542.21	2,669.32	2,802.78
SUPERVISING DETENTION FACILITY COUNSELOR	POA	HRLY	34	28.12	29.53	31.00	32.55	34.18	2,249.62	2,362.10	2,480.20	2,604.21	2,734.42
SUPERVISING INSTITUTIONAL REGISTERED NURSE	JC	HRLY	57	50.86	53.40	56.08	58.88	61.82	4,068.80	4,272.00	4,486.40	4,710.40	4,945.60
SUPERVISING INSTITUTIONAL/CRISIS REGISTERED NURSE	JC	HRLY	57	50.86	53.40	56.08	58.88	61.82	4,068.80	4,272.00	4,486.40	4,710.40	4,945.60
SUPERVISING PUBLIC HEALTH NURSE	JC	HRLY	58	52.13	54.74	57.48	60.35	63.37	4,170.40	4,379.20	4,598.40	4,828.00	5,069.60
SUPERVISING REGISTERED DIETITIAN	JC	HRLY	45	37.82	39.71	41.69	43.78	45.97	3,025.60	3,176.80	3,335.20	3,502.40	3,677.60
SUPERVISING STAFF SERVICES ANALYST (Merit Systems)	TCMEA	HRLY	39	32.61	34.24	35.95	37.75	39.64	2,608.80	2,739.20	2,876.00	3,020.00	3,171.20
SUPERVISING TRANSFER ANALYST	JC	HRLY	29	25.48	26.75	28.09	29.49	30.97	2,038.40	2,140.00	2,247.20	2,359.20	2,477.60
SYSTEM SUPPORT ANALYST (CWS/CMS) (Merit Systems)	JC	HRLY	20	20.40	21.42	22.49	23.61	24.80	1,632.00	1,713.60	1,799.20	1,888.80	1,984.00
SYSTEM SUPPORT ANALYST (Merit Systems)	JC	HRLY	20	20.40	21.42	22.49	23.61	24.80	1,632.00	1,713.60	1,799.20	1,888.80	1,984.00

**Master Salary Schedule**  
Employees Paid Biweekly

Job Title	Barg Unit	HRLY /SLRY	Range	STEP A Hourly	STEP B Hourly	STEP C Hourly	STEP D Hourly	STEP E Hourly	STEP A Bi-weekly	STEP B Bi-weekly	STEP C Bi-weekly	STEP D Bi-weekly	STEP E Bi-weekly
TRANSFER ANALYST	JC	HRLY	25	23.08	24.23	25.45	26.72	28.05	1,846.40	1,938.40	2,036.00	2,137.60	2,244.00
TRANSIT MANAGER	TCMEA	SLRY	45	37.82	39.71	41.69	43.78	45.97	3,025.60	3,176.80	3,335.20	3,502.40	3,677.60
TRANSPORTATION PLANNING AIDE	JC	HRLY	22	21.43	22.50	23.63	24.81	26.05	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00
TRANSPORTER	UnrepMisc	HRLY	NA	16.00	16.00	16.00	16.00	16.00	NA	NA	NA	NA	NA
UNDERSHERIFF	UnrepLEMA	SLRY	69	68.40	71.82	75.41	79.19	83.14	5,472.00	5,745.60	6,032.80	6,335.20	6,651.20
VETERAN'S HALL CLERK	UnrepMisc	HRLY	NA	NA	NA	NA	NA	NA	\$1000 / MO	\$1000 / MO	\$1000 / MO	\$1000 / MO	\$1000 / MO
VETERANS SERVICES OFFICER	TCMEA	SLRY	41	34.26	35.97	37.77	39.66	41.65	2,740.80	2,877.60	3,021.60	3,172.80	3,332.00
VETERANS SERVICES REPRESENTATIVE	JC	HRLY	23	21.97	23.07	24.22	25.43	26.70	1,757.60	1,845.60	1,937.60	2,034.40	2,136.00
VETERINARY ASSISTANT	JC	HRLY	14	17.59	18.47	19.39	20.36	21.38	1,407.20	1,477.60	1,551.20	1,628.80	1,710.40
VICTIM WITNESS ADVOCATE I	JC	HRLY	21	20.91	21.95	23.05	24.20	25.41	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80
VICTIM WITNESS ADVOCATE II	JC	HRLY	25	23.08	24.23	25.45	26.72	28.05	1,846.40	1,938.40	2,036.00	2,137.60	2,244.00
VICTIM WITNESS COORDINATOR	TCMEA	SLRY	37	31.04	32.59	34.22	35.93	37.73	2,483.20	2,607.20	2,737.60	2,874.40	3,018.40
VOCATIONAL ASSISTANT	JC	HRLY	8	15.17	15.93	16.72	17.56	18.44	1,213.60	1,274.40	1,337.60	1,404.80	1,475.20
WASTEWATER FACILITIES OPERATOR	JC	HRLY	36	30.28	31.80	33.39	35.06	36.81	2,422.40	2,544.00	2,671.20	2,804.80	2,944.80
WASTEWATER TREATMENT PLANT OPERATOR I	JC	HRLY	29	25.48	26.75	28.09	29.49	30.97	2,038.40	2,140.00	2,247.20	2,359.20	2,477.60
WASTEWATER TREATMENT PLANT OPERATOR II	JC	HRLY	33	28.12	29.53	31.00	32.55	34.18	2,249.60	2,362.40	2,480.00	2,604.00	2,734.40
YOUTH SERVICES LIBRARIAN	JC	HRLY	28	24.85	26.10	27.40	28.77	30.21	1,988.00	2,088.00	2,192.00	2,301.60	2,416.80

**Master Salary Schedule**  
Employees Paid Biweekly

Job Title	Barg Unit	HRLY/SLRY	Range	STEP A Annual	STEP B Annual	STEP C Annual	STEP D Annual	STEP E Annual	STEP A Bi-weekly	STEP B Bi-weekly	STEP C Bi-weekly	STEP D Bi-weekly	STEP E Bi-weekly
AG. COMMISSIONER & SEALER OF WEIGHTS AND MEASURES	Contract	SLRY	64	125,754	132,042	138,644	145,576	152,855	4,836.80	5,078.40	5,332.80	5,599.20	5,879.20
AIR POLLUTION CONTROL OFFICER	Contract	SLRY	55	100,695	105,729	111,016	116,567	122,395	3,872.80	4,066.40	4,269.60	4,483.20	4,707.20
ASSESSOR	Elected	SLRY	NA	149,126	149,126	149,126	149,126	149,126	5,735.62	5,735.62	5,735.62	5,735.62	5,735.62
ASSISTANT EXECUTIVE DIRECTOR, ADMINISTRATION, HEALTH SERVICES	Contract	SLRY	68	138,809	145,749	153,037	160,689	168,723	5,338.40	5,605.60	5,886.40	6,180.00	6,489.60
ASSISTANT EXECUTIVE DIRECTOR, PROGRAM, HEALTH SERVICES	Contract	SLRY	68	138,809	145,749	153,037	160,689	168,723	5,338.40	5,605.60	5,886.40	6,180.00	6,489.60
AUDITOR-CONTROLLER	Elected	SLRY	NA	152,855	152,855	152,855	152,855	152,855	5,879.04	5,879.04	5,879.04	5,879.04	5,879.04
BOARD OF SUPERVISORS	Elected	SLRY	NA	1,045.00 / MO	1,045.00 / MO	1,045.00 / MO	1,045.00 / MO	1,045.00 / MO	482.31	482.31	482.31	482.31	482.31
BUILDING OFFICIAL	Contract	SLRY	56	103,212	108,373	113,791	119,481	125,455	3,969.60	4,168.00	4,376.80	4,595.20	4,824.80
CHIEF ADMINISTRATOR	Contract	SLRY	85	206,062	216,366	227,184	238,543	250,470	7,925.46	8,321.77	8,737.85	9,174.73	9,633.46
CHIEF PROBATION OFFICER	Contract	SLRY	69	138,809	145,749	153,037	160,689	168,723	5,338.81	5,605.73	5,886.04	6,180.35	6,489.35
CLERK & RECORDER	Elected	SLRY	NA	145,489	145,489	145,489	145,489	145,489	5,595.73	5,595.73	5,595.73	5,595.73	5,595.73
COMMISSION PROGRAM DIRECTOR - CHILDREN & FAMILIES COMMISSION	Contract	SLRY	51	91,224	95,786	100,575	105,604	110,884	3,508.80	3,594.40	3,773.60	3,962.40	4,160.80
COUNTY COUNSEL	Contract	SLRY	80	182,129	191,236	200,797	210,837	221,379	7,004.96	7,355.23	7,722.96	8,109.12	8,514.58
COUNTY LIBRARIAN	Contract	SLRY	59	111,148	116,706	122,541	128,668	135,101	4,275.20	4,488.80	4,712.80	4,948.80	5,196.00
DIRECTOR CHILD SUPPORT SERVICES	Contract	SLRY	67	135,423	142,194	149,304	156,769	164,608	5,208.80	5,468.80	5,742.40	6,029.60	6,331.20
DIRECTOR OF ENVIRONMENTAL HEALTH	Contract	SLRY	57	105,792	111,082	116,636	122,468	128,591	4,068.80	4,272.00	4,486.40	4,710.40	4,945.60
DIRECTOR OF PLANNING	Contract	SLRY	61	116,775	122,614	128,744	135,182	141,941	4,491.20	4,716.00	4,952.00	5,199.20	5,459.20
DIRECTOR OF PUBLIC WORKS	Contract	SLRY	72	153,219	160,880	168,924	177,370	186,239	5,892.80	6,188.00	6,496.80	6,821.60	7,163.20
DISTRICT ATTORNEY	Elected	SLRY	NA	210,712	210,712	210,712	210,712	210,712	8,104.31	8,104.31	8,104.31	8,104.31	8,104.31
EXECUTIVE DIRECTOR - HEALTH SERVICES	Contract	SLRY	72	153,219	160,880	168,924	177,370	186,239	5,892.80	6,188.00	6,496.80	6,821.60	7,163.20
HEALTH OFFICER/PHYSICIAN-SURGEON	Contract	SLRY	NA	215,250	219,555	223,946	228,423	NA	8,076.92	8,238.46	8,403.23	8,571.23	NA
NURSE PRACTITIONER	Contract	SLRY	NA	116,775	122,614	128,744	135,182	141,941	4,381.81	4,600.88	4,830.92	5,072.50	5,326.12
OCCUPATIONAL THERAPIST	Contract	SLRY	NA	107,328	107,328	107,328	107,328	NA	4,128.00	4,128.00	4,128.00	4,128.00	NA
PERSONNEL DIRECTOR	Contract	SLRY	69	138,809	145,749	153,037	160,689	168,723	5,338.81	5,605.73	5,886.04	6,180.35	6,489.35
PHYSICAL THERAPIST	Contract	SLRY	NA	107,328	107,328	107,328	107,328	NA	4,128.00	4,128.00	4,128.00	4,128.00	NA
PHYSICIAN / SURGEON	Contract	SLRY	NA	215,250	219,555	223,946	228,423	232,987	8,076.92	8,238.46	8,403.23	8,571.23	8,742.46
PHYSICIAN'S ASSISTANT	Contract	SLRY	NA	113,927	119,624	125,605	131,885	138,479	4,288.15	4,374.00	4,461.69	4,461.69	NA
PSYCHIATRIST	Contract	SLRY	NA	150,010	150,010	150,010	150,010	NA	5,769.60	5,769.60	5,769.60	5,769.60	NA
PUBLIC GUARDIAN/PUBLIC ADMINISTRATOR	Contract	SLRY	57	105,792	111,082	116,636	122,468	128,591	4,068.80	4,272.00	4,486.40	4,710.40	4,945.60
SHERIFF/CORONER	Elected	SLRY	NA	205,573	205,573	205,573	205,573	205,573	7,906.65	7,906.65	7,906.65	7,906.65	7,906.65
SOCIAL SERVICES DIRECTOR	Contract	SLRY	66	132,120	138,726	145,663	152,946	160,593	5,081.60	5,336.00	5,602.40	5,882.40	6,176.80
SOLID WASTE MANAGEMENT AGENCY MANAGER	Contract	SLRY	56	103,212	108,373	113,791	119,481	125,455	3,969.60	4,168.00	4,376.80	4,595.20	4,824.80
TREASURER/TAX COLLECTOR	Elected	SLRY	NA	152,855	152,855	152,855	152,855	152,855	5,879.04	5,879.04	5,879.04	5,879.04	5,879.04